

ORDINANCE 2025 - 10

**AN ORDINANCE OF THE CITY COUNCIL OF SUNNYSIDE,
WASHINGTON, AMENDING THE CLASSIFICATION AND
COMPENSATION SCHEDULE (AMENDMENT NO. 3)**

WHEREAS, Chapter 35A.11.020 RCW authorizes the legislative body of each code city to “fix the compensation” of its officers and employees; and

WHEREAS, the City Council adopted Ordinance 2024-18 on December 16, 2024, establishing the 2025 Classification and Compensation Schedule; and

WHEREAS, the City Council subsequently adopted Ordinance 2025-08 on September 9, 2025, amending the schedule to add the Accounting Specialist 1 position, also known as the; and

WHEREAS, it is now necessary to further amend the 2025 Classification and Compensation Schedule to (1) remove the available Human Resource Manager position, and (2) add one Human Resource Generalist position; and

WHEREAS, the number of authorized positions has been incorporated into the 2025 budget; and

WHEREAS, the City Council of the City of Sunnyside finds that the adoption of this amendment is necessary to ensure organizational efficiency, strengthen financial management, and provide effective delivery of municipal services;

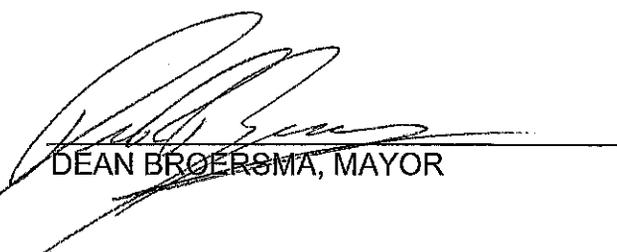
NOW THEREFORE, IT IS HEREBY ORDAINED BY THE CITY COUNCIL OF THE CITY OF SUNNYSIDE, WASHINGTON, as follows:

SECTION 1. The City of Sunnyside 2025 Classification and Compensation Schedule, attached hereto as Exhibit A and incorporated herein by this reference is hereby adopted.

SECTION 2. If any section, subsection, paragraph, sentence, clause, or phrase of this ordinance is declared unconstitutional or invalid for any reason, such decision shall not affect the validity of the remaining parts of this ordinance.

SECTION 3. This Ordinance shall be effective five days after passage, approval and publication as required by law.

PASSED this 13th day of October 2025.



DEAN BROERSMA, MAYOR

ATTEST:



JACQUELINE RENTERIA, CITY CLERK

APPROVED AS TO FORM:

JULIE K. NORTON, CITY ATTORNEY

Date of publication: October 22, 2025

EXHIBIT A
2025.1 City of Sunnyside Classification and Compensation Schedule

ELECTED OFFICIALS			SET BY ORDINANCE
#	Position Title	Annual Salary	Paid Monthly
1	Mayor	7,200	600
1	Deputy Mayor	6,000	500
5	Councilmembers	4,800	400

APPOINTED POSITIONS			
#	Position Title	Annual Salary	Paid Monthly
1	City Manager	161,167	13,431
1	Municipal Court Judge- 60% of WA ST Dist. Court Judges	124,193	10349
Total Number of Positions Authorized and Funded		1 Full-Time	1- Part-Time

NON-REPRESENTED POSITIONS			% COLA
#	Position Title	Monthly Minimum	Monthly Max
1	Fire Chief	11,100	12,210
1	Police Chief	11,100	12,210
1	Finance Director	10,767	12,059
1	Public Works Director	10,767	12,059
1	Community & Economic Development Director	10,767	12,059
1	Communications Director/City Clerk	9,750	10,920
2	Assistant Fire Chief	9,610	10,571
2	Police Commander	9,610	10,571
1	Public Works Director	9,308	10,239
0	Battalion Chief	7,710	9,637
1	Technology Systems Manager	7,110	8,888
1	Human Resources Manager	7,110	8,888
1	Building Official	6,541	8,176
1	Human Resources Generalist	6,475	8,093
1	Information Technology Specialist	6,412	8,015
1	Deputy City Clerk/Executive Assistant	5,833	7,291
2	Administrative Assistant	4,307	5,384
Total Number of Positions Authorized and Funded		19 - Full-Time	0 - Part-Time

IAFF POSITIONS							% COLA
#	Position Title	Step A	Step B	STEP C	Step D	Step E	
3	Captains	6,873	7,203	7,786			
15	Fire Fighters	5,497	5,773	6,058	6,361	6,679	
Total Number of Positions Authorized and Funded		18 - Full-Time		0 - Part-Time			

POLICE GUILD POSITIONS							4.5 % COLA
#	Position Title	Step A	Step B	STEP C	Step D	Step E	
5	Sergeants			8,851	9,294	9,758	
26	Patrol Officers	6,332	6,649	6,981	7,331	7,697	
0	Patrol Officer - Post-Academy	5,997					
0	Patrol Officers - Pre-Academy	5,794					
Total Number of Positions Authorized and Funded		31 - Full-Time		0 - Part-Time			

OFFICE/CLERICAL TEAMSTERS POSITIONS							3% COLA
#	Position Title	Step A	Step B	STEP C	Step D	Step E	
1	Accounting Specialist 2	31.24	32.80	34.44	36.16	37.97	
3	Accounting Specialist 1	29.76	31.25	32.81	34.45	36.71	
1	Lead Court Clerk	27.69	29.07	30.52	32.05	33.65	

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OFFICE/CLERICAL TEAMSTERS POSITIONS - CONTINUED 3% COLA

#	Position Title	Step A	Step B	STEP C	Step D	Step E
1	Permit Coordinator	27.15	28.51	29.94	31.44	33.01
1	Technology Support Assistant	26.84	28.18	29.59	31.07	32.62
1	Court Clerk	26.37	27.69	29.07	30.52	32.05
1	Operator/Receptionist	25.46	26.37	28.07	29.47	30.94
1	Development Technician	25.37	26.64	27.97	29.37	30.84
1	Accounting Assistant	25.37	26.64	27.97	29.37	30.84
0	Recreation Assistant/Receptionist	23.37	24.54	25.77	27.06	28.41
Total Number of Positions Authorized and Funded			8 - Full-Time		0 - Part-Time	

PUBLIC WORKS TEAMSTERS POSITIONS 0% COLA

#	Position Title	Hourly rate	Step A	Step B	STEP C	Step D	Step E
1	Planner		30.58	32.11	33.72	35.41	37.18
1	Building Inspector/Plans Examiner		29.12	31.42	33.07	34.81	36.64
2	Code Enforcement Officer		26.89	28.04	29.92	31.95	34.10
0	Fleet Maintenance		26.54	27.96	29.41	30.96	32.60
2	Waste Plant Operator I - II - III		24.23	25.83	27.18	28.62	30.13
21	Maintenance Workers/WDM I		23.93	25.09	26.42	27.81	29.28
1	Recreation Coordinator		22.37	23.49	24.66	25.89	27.18
2	Facilities Maintenance Custodian		26.54	27.96	29.41	30.96	32.60
Total Number of Positions Authorized and Funded			30 - Full-Time		0 - Part-Time		

POLICE SUPPORT TEAMSTERS POSITION 4.5% COLA

#	Position Title	Monthly Salary	Step A	Step B	STEP C	Step D	Step E
4	Crime and Forensic Analyst		5,764	6,052	6,354	6,672	7,006
9	Corrections Officer		5,033	5,285	5,579	5,827	6,118
0	Pre-Academy Corrections Officer		4,477	-	-	-	-
8	Communications Officer		4,875	5,119	5,375	5,644	5,926
1	Evidence Technician		4,641	4,873	5,116	5,372	5,641
2	Receptionist II		4,641	4,873	5,116	5,372	5,641
0	Data Entry Clerk/Receptionist I		4,327	4,544	4,771	5,009	5,260
1	Animal Control Officer		4,117	4,323	4,539	4,766	5,005
Total Number of Positions Authorized and Funded			25 - Full-Time		0 - Part-Time		

DIVISION SUPERVISORS 4.0% COLA

#	Position Title	Annual Salary	Step A	Step B	STEP C	Step D	Step E
1	Court Administrator/Supervisor		7,828	8,220	8,631	9,062	9,515
0	Community Development Supervisor		-	-	-	-	-
0	Finance Supervisor		-	-	-	-	-
1	Jail Administrator/Supervisor		7,515	7,890	8,285	8,699	9,134
4	Public Works Supervisor		7,208	7,568	7,946	8,344	8,761
0	Parks & Recreation Supervisor		7,201	7,561	7,939	8,336	8,753
1	Dispatch Supervisor		7,172	7,530	7,907	8,302	8,717
Total Number of Positions Authorized and Funded			7 - Full-Time		0 - Part-Time		

NON-REPRESENTED SEASONAL POSITIONS BASED ON MINIMUM WAGE

#	Position Title	Hourly rate	Step A	Step B	STEP C	Step D	Step E
12	Temporary Seasonal Maintenance		20.84	21.88	22.97	24.12	25.33

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1	Pool Manager	20.00	21.00	22.05	23.15	24.31
3	Pool Assistant Managers	17.09	17.60	18.13	18.67	19.23
18	Lifeguards	16.28	16.77	17.27	17.79	18.32
2	Seasonal Recreation Aid 2	17.09	17.60	18.13	18.67	19.23
8	Seasonal Recreation Aid 1	16.28	16.77	17.27	17.79	18.32

Total Number of Positions Authorized and Funded 44 - Full-Time 0 - Part-Time

VOLUNTEER & RESIDENT FIREFIGHTER COMPENSATION **NON-WAGE STIPEND**

#	Position Title	12 Hour Shift	24 Hour Shift
	FF Only - Recruit/3rd Rider		40.00 NA
	EMS only EMT		80.00 160.00
	AHJ FF		90.00 180.00
	IFSAC FF1		110.00 220.00
	IFSAC FF2		150.00 300.00
	Dept. Battalion Chief (Day Shift)		195.00 NA
	Shift Stipend Bonus	12 Hour Shift	24 Hour Shift
	Advanced EMT		20.00 40.00
	Paramedic		50.00 100.00
	IFSAC HAZMAT Technician		10.00 20.00
	Duty Officer Assignment		N/A 75.00
	Non-Shift Stipends	Per Occurrence	
	Per Call Stipend for Off-Shift EMS		16.00
	Per Call Stipend for Off-Shift Fire		32.00
	Per Drill for Off Shift Drill		25.00
	Resident Firefighter (Intern)	Per Month for 10 Scheduled Shifts	
	Resident Volunteer Firefighter		800.00

Total City-Wide Positions Authorized and Funded 190 - Full-Time 1 - Part-Time