

**ORDINANCE 2025 - 08**

**AN ORDINANCE OF THE CITY COUNCIL OF SUNNYSIDE,  
WASHINGTON, AMENDING THE CLASSIFICATION AND  
COMPENSATION SCHEDULE (AMENDMENT NO. 2)**

**WHEREAS**, Chapter 35A.11.020 RCW authorizes the legislative body of each code city to “fix the compensation” of its officers and employees; and

**WHEREAS**, the City Council adopted Ordinance 2024-18 on December 16, 2024, establishing the 2025 Classification and Compensation Schedule; and

**WHEREAS**, the City Council subsequently adopted Ordinance 2025-03 on December 16, 2024, amending the schedule to add the Assistant Fire Chief position, also known as the Medical Services Officer (MSO); and

**WHEREAS**, it is now necessary to further amend the 2025 Classification and Compensation Schedule to (1) change the title of the Administrative Services Director to Finance Director (2) remove the available Finance Supervisor position, and (3) add one Accounting Specialist I position; and

**WHEREAS**, the number of authorized positions has been incorporated into the 2025 budget; and

**WHEREAS**, the City Council of the City of Sunnyside finds that the adoption of this amendment is necessary to ensure organizational efficiency, strengthen financial management, and provide effective delivery of municipal services;

**NOW THEREFORE, IT IS HEREBY ORDAINED BY THE CITY COUNCIL OF THE CITY OF SUNNYSIDE, WASHINGTON, as follows:**

**SECTION 1.** The City of Sunnyside 2025 Classification and Compensation Schedule, attached hereto as Exhibit A and incorporated herein by this reference is hereby adopted.

**SECTION 2.** If any section, subsection, paragraph, sentence, clause, or phrase of this ordinance is declared unconstitutional or invalid for any reason, such decision shall not affect the validity of the remaining parts of this ordinance.

**SECTION 3.** This Ordinance shall be effective five days after passage, approval and publication as required by law.

**PASSED** this 8th day of September 2025.

  
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DEAN BROGERSMA, MAYOR

**ATTEST:**

  
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JACQUELINE RENTERIA, CITY CLERK

**APPROVED AS TO FORM:**

  
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JULIE K. NORTON, CITY ATTORNEY

Date of publication: September 17, 2025

EXHIBIT A  
2025 City of Sunnyside Classification and Compensation Schedule

ELECTED OFFICIALS			SET BY ORDINANCE			
#	Position Title	Annual Salary	Paid Monthly			
1	Mayor	7,200	600			
1	Deputy Mayor	6,000	500			
5	Councilmembers	4,800	400			
APPOINTED POSITIONS						
#	Position Title	Annual Salary	Paid Monthly			
1	City Manager	161,167	13,431			
1	Municipal Court Judge-60% of WA State District Court Judge	124,193	10,349			
Total Number of Positions Authorized and Funded:		1 Full-Time	1	Part-Time		
NON-REPRESENTED POSITIONS			0.00% COLA			
#	Position Title	Monthly Salary Minimum	Average of Settled Contracts Maximum			
1	Fire Chief	11,100	12,210			
1	Police Chief	11,100	12,210			
1	Public Works Director	10,767	12,059			
1	Administrative Services Director	10,767	12,059			
1	Community & Economic Development Director	10,767	12,059			
1	Communications Director/City Clerk	9,750	10,920			
1	Assistant Fire Chief	9,610	10,571			
2	Police Commander	9,610	10,571			
1	Deputy Public Works Director	9,308	10,239			
0	Battalion Chief	7,710	9,637			
1	Technology Systems Manager	7,110	8,888			
1	Human Resources Manager	7,110	8,888			
1	Building Official	6,541	8,176			
1	Human Resources Generalist	6,475	8,093			
1	Information Technology Specialist	6,412	8,015			
1	Deputy City Clerk/Executive Assistant	5,833	7,291			
2	Administrative Assistants	4,307	5,384			
Total Number of Positions Authorized and Funded:		18 Full-Time	0	Part-Time		
IAFF POSITIONS			0.00% COLA			
#	Position Title	Monthly Salary			Open Contract Under Negotiation	
		Step A	Step B	Step C	Step D	Step E
3	Captains	6,873	7,203	7,786		
15	Firefighters	5,497	5,773	6,058	6,361	6,679
Total Number of Positions Authorized and Funded:		18 Full-Time	0	Part-Time		
POLICE GUILD POSITIONS			4.50% COLA			
#	Position Title	Monthly Salary			Step E	
		Step A	Step B	Step C	Step D	
5	Sergeants			8,851	9,294	9,758
26	Patrol Officers	6,332	6,649	6,981	7,331	7,697
0	Patrol Officer - Post-Academy	5,997				
0	Patrol Officers- Pre-Academy	5,794				
Total Number of Positions Authorized and Funded:		31 Full-Time	0	Part-Time		
OFFICE/CLERICAL TEAMSTERS POSITIONS			3.00% COLA			
#	Position Title	Hourly Pay			Open Contract Under Negotiation	
		Step A	Step B	Step C	Step D	Step E
1	Accounting Specialist 2	31.24	32.80	34.44	36.16	37.97
3	Accounting Specialist 1	29.76	31.25	32.81	34.45	36.17
1	Lead Court Clerk	27.69	29.07	30.52	32.05	33.65
1	Permit Coordinator	27.15	28.51	29.94	31.44	33.01
1	Technology Support Assistant	26.84	28.18	29.59	31.07	32.62
2	Court Clerk	26.37	27.69	29.07	30.52	32.05

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<b>OFFICE/CLERICAL Continued</b>				<b>3.00% COLA</b>		
#	<i>Position Title</i>	<i>Hourly Pay</i>			<i>Open Contract Under Negotiation</i>	
		<i>Step A</i>	<i>Step B</i>	<i>Step C</i>	<i>Step D</i>	<i>Step E</i>
1	Operator/Receptionist	25.46	26.37	28.07	29.47	30.94
1	Development Technician	25.37	26.64	27.97	29.37	30.84
2	Accounting Assistant	25.37	26.64	27.97	29.37	30.84
1	Recreation Assistant/Receptionist	23.37	24.54	25.77	27.06	28.41
Total Number of Positions Authorized and Funded:		12	Full-Time	0	Part-Time	
<b>PUBLIC WORKS TEAMSTERS POSITIONS</b>				<b>0.00% COLA</b>		
#	<i>Position Title</i>	<i>Hourly Pay</i>			<i>Open Contract Under Negotiation</i>	
		<i>Step A</i>	<i>Step B</i>	<i>Step C</i>	<i>Step D</i>	<i>Step E</i>
1	Planner	30.58	32.11	33.72	35.41	37.18
1	Building Inspector/Plans Examiner	29.12	31.42	33.07	34.81	36.64
2	Code Enforcement Officer	26.89	28.04	29.92	31.95	34.10
2	Fleet Maintenance	26.54	27.96	29.41	30.96	32.60
2	Waste Plant Operator I - II - III	24.53	25.83	27.18	28.62	30.13
21	Maintenance Workers/WDM I	23.93	25.09	26.42	27.81	29.28
1	Recreation Coordinator	22.37	23.49	24.66	25.89	27.18
2	Facilities Maintenance Custodian	21.79	22.88	24.02	25.22	26.48
Total Number of Positions Authorized and Funded:		32	Full-Time	0	Part-Time	
<b>POLICE SUPPORT TEAMSTERS POSITIONS</b>				<b>4.50% COLA</b>		
#	<i>Position Title</i>	<i>Monthly Salary</i>				
		<i>Step A</i>	<i>Step B</i>	<i>Step C</i>	<i>Step D</i>	<i>Step E</i>
1	Crime and Forensic Analyst	5,764	6,052	6,354	6,672	7,006
9	Corrections Officer	5,033	5,285	5,549	5,827	6,118
0	Pre-Academy Corrections Officer	4,477				
8	Communications Officer	4,875	5,119	5,375	5,644	5,926
1	Evidence Technician	4,641	4,873	5,116	5,372	5,641
2	Receptionist II	4,641	4,873	5,116	5,372	5,641
0	Data Entry Clerk/Receptionist I	4,327	4,544	4,771	5,009	5,260
1	Animal Control Officer	4,117	4,323	4,539	4,766	5,005
Total Number of Positions Authorized and Funded:		22	Full-Time	0	Part-Time	
<b>DIVISION SUPERVISORS</b>				<b>4.00% COLA</b>		
#	<i>Position Title</i>	<i>Annual Salary</i>				
		<i>Step A</i>	<i>Step B</i>	<i>Step C</i>	<i>Step D</i>	<i>Step E</i>
1	Court Administrator/Supervisor	7,828	8,220	8,631	9,062	9,515
0	Community Development Supervisor	--	--	--	--	--
0	Finance Supervisor	7,604	7,984	8,383	8,803	9,243
1	Jail Administrator/Supervisor	7,515	7,890	8,285	8,699	9,134
4	Public Works Supervisor	7,208	7,568	7,946	8,344	8,761
1	Parks & Recreation Supervisor	7,201	7,561	7,939	8,336	8,753
1	Dispatch Supervisor	7,172	7,530	7,907	8,302	8,717
Total Number of Positions Authorized and Funded:		9	Full-Time	0	Part-Time	
<b>NON-REPRESENTED SEASONAL POSITIONS</b>				<b>BASED ON MINIMUM WAGE</b>		
#	<i>Position Title</i>	<i>Hourly Pay</i>				
		<i>Step A</i>	<i>Step B</i>	<i>Step C</i>	<i>Step D</i>	<i>Step E</i>
12	Temporary Seasonal Maintenance	20.84	21.88	22.97	24.12	25.33
1	Pool Manager	20.00	21.00	22.05	23.15	24.31
3	Pool Assistant Managers	17.09	17.60	18.13	18.67	19.23
18	Lifeguards	16.28	16.77	17.27	17.79	18.32
2	Seasonal Recreation Aide 2	17.09	17.60	18.13	18.67	19.23
8	Seasonal Recreation Aide 1	16.28	16.77	17.27	17.79	18.32
Total Number of Positions Authorized and Funded:		0	Full-Time	44	Part-Time	

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<b>VOLUNTEER &amp; RESIDENT FIREFIGHTER COMPENSATION</b>		<b>NON-WAGE STIPEND</b>
<b><i>Certification Level</i></b>	<b><i>12 Hour Shift</i></b>	<b><i>24 Hour Shift</i></b>
FF only - Recruit/3rd Rider	40.00	N/A
EMS only EMT	80.00	160.00
AHJ FF	90.00	180.00
IFSAC FF1	110.00	220.00
IFSAC FF2	150.00	300.00
Dept. Battalion Chief (Day Shift)	195.00	N/A
<b><i>Shift Stipend Bonus</i></b>	<b><i>12 Hour Shift</i></b>	<b><i>24 Hour Shift</i></b>
Advanced EMT	20.00	40.00
Paramedic	50.00	100.00
IFSAC HAZMAT Technician	10.00	20.00
Duty Officer Assignment	N/A	75.00
<b><i>Non-Shift Stipends</i></b>	<b><i>Per Occurance</i></b>	
Per Call Stipend for off-shift EMS	16.00	
Per Call Stipend for off-shift Fire	32.00	
Per Drill for off-shift Drill	25.00	
<b><i>Resident Firefighter (Intern)</i></b>	<b><i>Per Month for 10 Scheduled Shifts</i></b>	
Resident Volunteer Firefighter	800.00	

<b>Total City-Wide Positions Authorized and Funded:</b>	<b>143 Full-Time</b>	<b>45 Part-Time</b>
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