

RESOLUTION 2025 - 04

**A RESOLUTION OF THE CITY COUNCIL OF SUNNYSIDE,
WASHINGTON, ESTABLISHING A HIRING FREEZE FOR THE
FIRST QUARTER OF FISCAL YEAR 2026, WITH SPECIFIED
EXEMPT POSITIONS**

WHEREAS, the City Council is responsible for ensuring the fiscal stability and efficient operation of the City; and

WHEREAS, projected budgetary constraints and financial planning objectives require temporary measures to control personnel expenditures; and

WHEREAS, the City Council of the City of Sunnyside has determined that a temporary hiring freeze during the first quarter of calendar year 2026 is a responsible action; and

WHEREAS, the City Council further acknowledges that certain public safety and regulatory positions are essential to the protection of public health, safety, and welfare and must be exempt from such a hiring freeze;

**NOW THEREFORE, IT IS HEREBY RESOLVED BY THE CITY COUNCIL OF
THE CITY OF SUNNYSIDE, WASHINGTON:**

SECTION 1. Except as otherwise set forth in this Resolution, the City Manager is hereby directed to implement a hiring freeze for all departments and divisions of the City of Sunnyside beginning January 1, 2026 and ending March 31, 2026. Positions that become vacant during this time will be eligible to be re-filled.

SECTION 2. During the applicable hiring freeze period, no new hires, or promotions that result in increased staffing levels shall be made.

SECTION 3. The following positions are exempt from this hiring freeze and may be filled as deemed necessary by the City Manager:

- A. Animal Control Officer (1)
- B. Code Enforcement Officer (1)

C. Positions that were authorized, funded and filled at the time of the Fiscal Year 2026 budget adoption and became vacant during the hiring freeze period, provided that these hires do not result in an increase to authorized staffing levels.

SECTION 4. The City Clerk is authorized to make the correction of scrivener's/clerical errors, references, Resolution numbering, section/subsection numbering and any references thereto.

SECTION 5. This Resolution shall be effective upon passage, approval and signatures heron in accordance with law.

PASSED this 12th day of January, 2026.


VICKY FRAUSTO, MAYOR

ATTEST:


JACQUELINE RENTERIA, CITY CLERK

APPROVED AS TO FORM:

/s/ Julie K. Norton

BY: JULIE K. NORTON, CITY ATTORNEY