

**ORDINANCE 2025 - 20**

**AN ORDINANCE OF THE CITY OF SUNNYSIDE, WASHINGTON,  
ADOPTING THE CITY OF SUNNYSIDE  
2026 CLASSIFICATION AND COMPENSATION SCHEDULE**

**WHEREAS**, State law, Chapter 35A.11.020 RCW provides that the legislative body of each code city to "fix the compensation" of its officers and employees; and

**WHEREAS**, the number of authorized positions have been incorporated into the 2026 budget; and

**WHEREAS**, the City Council of the City of Sunnyside finds and determines that such schedule will promote the general health, safety and welfare.

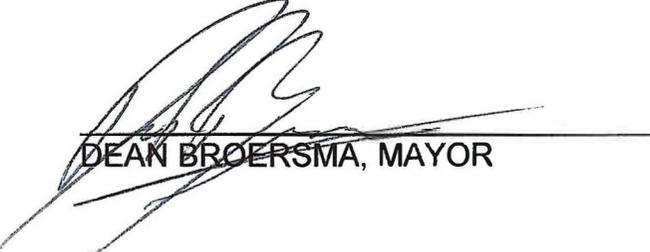
**NOW THEREFORE, IT IS HEREBY ORDAINED BY THE CITY COUNCIL OF THE CITY OF SUNNYSIDE, WASHINGTON, as follows:**

**SECTION 1.** The City of Sunnyside 2026 Classification and Compensation Schedule, attached hereto as Exhibit A and incorporated herein by this reference is hereby adopted.

**SECTION 2.** This Classification and Compensation Schedule shall be in force and in effect as of January 1, 2026.

**SECTION 3.** This Ordinance shall be effective five days after passage, approval and publication as required by law.

**PASSED** this 29<sup>th</sup> day of December, 2025.

  
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DEAN BROERSMA, MAYOR

**ATTEST:**

  
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JACQUELINE RENTERIA, CITY CLERK

**APPROVED AS TO FORM:**

  
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BY: JULIE K. NORTON, CITY ATTORNEY

Date of publication: January 14, 2026

**EXHIBIT A**

**2026 City of Sunnyside Classification and Compensation Schedule**

**ELECTED OFFICIALS** **SET BY ORDINANCE**

#	Position Title	Annual Salary	Paid Monthly
1	Mayor	7,200	600
1	Deputy Mayor	6,000	500
5	Councilmembers	4,800	400

**APPOINTED POSITIONS**

#	Position Title	Annual Salary	Paid Monthly
1	City Manager	161,167	13,431
1	Municipal Court Judge- 60% of WA ST Dist. Court Judges	124,193	10349
<b>Total Number of Positions Authorized and Funded</b>		<b>1 Full-Time</b>	<b>1- Part-Time</b>

**NON-REPRESENTED POSITIONS** **% COLA**

#	Position Title	Monthly Minimum	Monthly Max
1	Fire Chief	11,100	12,210
1	Police Chief	11,100	12,210
1	Finance Director	10,767	12,059
1	Public Works Director	10,767	12,059
1	Community & Economic Development Director	10,767	12,059
1	Communications Director/City Clerk	9,750	10,920
2	Assistant Fire Chief	9,610	10,571
2	Police Commander	9,610	10,571
1	Deputy Public Works Director	9,308	10,239
0	Battalion Chief	7,710	9,637
1	Technology Systems Manager	7,110	8,888
0	Human Resources Manager	7,110	8,888
1	Building Official	6,541	8,176
2	Human Resources Generalist	6,475	8,093
1	Information Technology Specialist	6,412	8,015
0	Deputy City Clerk/Executive Assistant	5,833	7,291
1	Administrative Assistant	4,307	5,384
<b>Total Number of Positions Authorized and Funded</b>		<b>19 - Full-Time</b>	<b>0 - Part-Time</b>

**IAFF POSITIONS** **4% COLA**

#	Position Title	Step A	Step B	STEP C	Step D	Step E
3	Captains	8,156	8,564	8,992		
15	Fire Fighters	6,213	6,524	6,850	7,192	7,552
<b>Total Number of Positions Authorized and Funded</b>		<b>18 - Full-Time</b>			<b>0 - Part-Time</b>	

**POLICE GUILD POSITIONS** **4.5 % COLA**

#	Position Title	Step A	Step B	STEP C	Step D	Step E
5	Sergeants			8,851	9,294	9,758
22	Patrol Officers	6,332	6,649	6,981	7,331	7,697
0	Patrol Officer - Post-Academy	5,997				
0	Patrol Officers - Pre-Academy	5,794				
<b>Total Number of Positions Authorized and Funded</b>		<b>31 - Full-Time</b>			<b>0 - Part-Time</b>	

**OFFICE/CLERICAL TEAMSTERS POSITIONS** **3% COLA**

#	Position Title	Step A	Step B	STEP C	Step D	Step E
1	Accounting Specialist 2	32.18	33.79	35.48	37.25	39.11
3	Accounting Specialist 1	30.65	32.18	33.79	35.48	37.25
1	Lead Court Clerk	28.52	29.95	31.45	33.02	34.67

**EXHIBIT A**  
**2026 City of Sunnyside Classification and Compensation Schedule**

**OFFICE/CLERICAL TEAMSTERS POSITIONS - CONTINUED** 3% COLA

#	Position Title	Step A	Step B	STEP C	Step D	Step E
1	Permit Coordinator	27.96	29.36	30.83	32.37	33.99
1	Technology Support Assistant	27.65	29.03	30.48	32.00	33.60
1	Court Clerk	27.16	28.52	29.95	31.45	33.02
1	Operator/Receptionist	26.22	27.53	28.91	30.36	31.88
1	Development Technician	26.13	27.44	28.81	30.25	31.76
1	Accounting Assistant	26.13	27.44	28.81	30.25	31.76
0	Recreation Assistant/Receptionist	24.07	25.27	26.53	27.86	29.25
<b>Total Number of Positions Authorized and Funded</b>			<b>12 - Full-Time</b>		<b>0 - Part-Time</b>	

**PUBLIC WORKS TEAMSTERS POSITIONS** Bargaining% COLA

#	Position Title	Hourly rate	Step A	Step B	STEP C	Step D	Step E
1	Planner		31.14	32.77	34.49	36.31	38.21
1	Building Inspector/Plans Examiner		31.14	32.77	34.49	36.31	38.21
1	Code Enforcement Officer		28.74	29.24	31.21	33.32	35.56
2	Fleet Maintenance		27.69	29.16	30.67	32.29	34.00
1	Assistant Water Supervisor		26.57	27.96	29.46	30.99	32.62
2	Waste Plant Operator I - II - III		24.96	26.17	27.54	29.00	30.53
21	Maintenance Workers/WDM I		23.93	25.09	26.42	27.81	29.28
0	Recreation Coordinator		22.37	23.49	24.66	25.89	27.18
2	Facilities Maintenance Custodian		21.79	22.88	24.02	25.22	26.48
<b>Total Number of Positions Authorized and Funded</b>			<b>30 - Full-Time</b>		<b>0 - Part-Time</b>		

**POLICE SUPPORT TEAMSTERS POSITION** Bargaining% COLA

#	Position Title	Monthly Salary	Step A	Step B	STEP C	Step D	Step E
1	Crime and Forensic Analyst		5,764	6,052	6,354	6,672	7,006
9	Corrections Officer		5,033	5,285	5,579	5,827	6,118
0	Pre-Academy Corrections Officer		4,477	-	-	-	-
8	Communications Officer		4,875	5,119	5,375	5,644	5,926
1	Evidence Technician		4,641	4,873	5,116	5,372	5,641
2	Receptionist II		4,641	4,873	5,116	5,372	5,641
0	Data Entry Clerk/Receptionist I		4,327	4,544	4,771	5,009	5,260
1	Animal Control Officer		4,117	4,323	4,539	4,766	5,005
<b>Total Number of Positions Authorized and Funded</b>			<b>25 - Full-Time</b>		<b>0 - Part-Time</b>		

**DIVISION SUPERVISORS** 4.0% COLA

#	Position Title	Annual Salary	Step A	Step B	STEP C	Step D	Step E
1	Court Administrator/Supervisor		7,828	8,220	8,631	9,062	9,515
0	Community Development Supervisor		-	-	-	-	-
0	Finance Supervisor		-	-	-	-	-
1	Jail Administrator/Supervisor		7,515	7,890	8,285	8,699	9,134
4	Public Works Supervisor		7,208	7,568	7,946	8,344	8,761
0	Parks & Recreation Supervisor		7,201	7,561	7,939	8,336	8,753
1	Dispatch Supervisor		7,172	7,530	7,907	8,302	8,717
<b>Total Number of Positions Authorized and Funded</b>			<b>7 - Full-Time</b>		<b>0 - Part-Time</b>		

**NON-REPRESENTED SEASONAL POSITIONS** BASED ON MINIMUM WAGE

#	Position Title	Hourly rate	Step A	Step B	STEP C	Step D	Step E
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6	Temporary Seasonal Maintenance	20.84	21.88	22.97	24.12	25.33
1	Pool Manager	20.85				
1	Pool Assistant Managers	17.94				
12	Lifeguards	17.13				
1	Seasonal Recreation Aid 2	17.94				
4	Seasonal Recreation Aid 1	17.13				

**Total Number of Positions Authorized and Funded      44 - Seasonal**

<b>VOLUNTEER &amp; RESIDENT FIREFIGHTER COMPENSATION</b>	<b>NON-WAGE STIPEND</b>
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#	Position Title	12 Hour Shift	24 Hour Shift
	FF Only - Recruit/3rd Rider		40.00      NA
	EMS only EMT		80.00      160.00
	AHJ FF		90.00      180.00
	IFSAC FF1		110.00      220.00
	IFSAC FF2		150.00      300.00
	Dept. Battalion Chief (Day Shift)		195.00      NA
	Shift Stipend Bonus	12 Hour Shift	24 Hour Shift
	Advanced EMT		20.00      40.00
	Paramedic		50.00      100.00
	IFSAC HAZMAT Technician		10.00      20.00
	Duty Officer Assignment		N/A      75.00
	Non-Shift Stipends	Per Occurrence	
	Per Call Stipend for Off-Shift EMS		16.00
	Per Call Stipend for Off-Shift Fire		32.00
	Per Drill for Off Shift Drill		25.00
	Resident Firefighter (Intern)	Per Month for 10 Scheduled Shifts	
	Resident Volunteer Firefighter		800.00

<b>Total City -Wide Positions Authorized and Funded:</b>	<b>151 - Full-Time 44 - Seasonal/Part-Time</b>
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