

RESOLUTION 2025 - 85

A RESOLUTION OF THE CITY COUNCIL OF SUNNYSIDE, WASHINGTON, APPROVING COMPENSATION FOR EXEMPT CITY EMPLOYEES MOBILIZED TO WORK OUTSIDE OF THEIR NORMAL WORK HOURS AND JURISDICTION ON ALL RISK MOBILIZATIONS.

WHEREAS, certain City employees in the Fire Department may be mobilized to work outside of the City of Sunnyside on All Risk Mobilizations under the Washington State Fire Services Resource Mobilization Plan; and

WHEREAS, some of the hours worked by City employees on All Risk Mobilizations may be outside of their normal work hours; and

WHEREAS, the City of Sunnyside is reimbursed from the State and/or Federal agencies to which employees are mobilized for the total cost of compensation for all hours worked by mobilized employees, to include extra-ordinary or overtime compensation paid to City employees for extra work performed outside of an employee's normal work hours; and

WHEREAS, exempt employees are performing extra work outside the usual course and scope of their duties, away from their homes and outside of their normal work hours when mobilized as City employees under the Washington State Fire Services Resource Mobilization Plan; and

WHEREAS, mobilized exempt employees are not eligible for overtime pay and therefore are not compensated for any of the time worked on All Risk Mobilizations outside of their normal work hours unless the City Council Authorized additional compensation for such extra work;

**NOW THEREFORE, IT IS HEREBY RESOLVED BY THE CITY COUNCIL OF
THE CITY OF SUNNYSIDE, WASHINGTON:**

SECTION 1. The participation of City employees in All Risk Mobilizations under the Washington State Fire Services Resource Mobilization Plan is in the best interest of the City, region and State and should be encouraged through additional compensation for the additional and extra-ordinary work performed while mobilized.

SECTION 2. Exempt City employees who are mobilized to work outside of their normal work hours and Sunnyside City limits in an All Risk Mobilization under the Washington State Fire Services Resource Mobilization Plan shall be compensated for all hours mobilized in excess of their normally scheduled work hours at a rate equal to one and one-half the equivalent hourly rate as calculated using the exempt employee's annual salary and a 40 hours work week.

SECTION 3. The provisions and allowances of this Resolution are under the assumption of complete reimbursement, covering all associated costs with employee mobilization, and at any time where the city may not receive reimbursement to cover such costs, the exempt employee shall not receive compensation above and beyond salary to ensure no financial impact is burdened upon the City of Sunnyside.

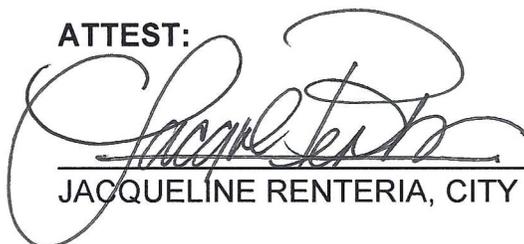
SECTION 4. The City Clerk is authorized to make the correction of scrivener's/clerical errors, references, Resolution numbering, section/subsection numbering and any references thereto.

SECTION 5. This Resolution shall be effective upon passage, approval and signatures heron in accordance with law.

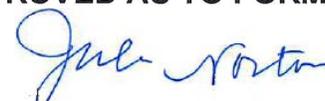
PASSED this 13th day of October 2025.


DEAN BROERSMA, MAYOR

ATTEST:


JACQUELINE RENTERIA, CITY CLERK

APPROVED AS TO FORM:


BY: JULIE K. NORTON, CITY ATTORNEY