

INDEPENDENT CONTRACTOR AGREEMENT
BETWEEN
THE CITY OF SUNNYSIDE, WASHINGTON
AND
JAMES L. BRIDGES

THIS AGREEMENT is entered into this 10th day of June, 2025, by and between THE CITY OF SUNNYSIDE, WASHINGTON, hereinafter referred to as "City" and James L. Bridges, Interim City Manager, hereinafter referred to as "Mr. Bridges."

WITNESSETH

WHEREAS, the city has determined it to be in its best interest to procure and retain the professional services of Mr. Bridges as its Interim City Manager until July 2, 2025, and desires to contract with Mr. Bridges in that capacity; and

WHEREAS, Mr. Bridges desires to accept the contract for City Manager services with the City under the terms and condition herein set forth.

NOW, THEREFORE, THE PARTIES AGREE AS FOLLOWS:

1. The City shall contract with Mr. Bridges to serve as Interim City Manager until July 2, 2025 under the terms herein set forth. This Agreement is entered into pursuant to RCW 35.18.140 to fill the position of Interim City Manager during the administrative leave of the current City Manager. This agreement shall terminate on July 2, 2025, unless extended by action of the City Council.
2. The City by a majority vote of the City Council hereby appoints Mr. Bridges to that position. The City will contract with for Mr. Bridges' services. Mr. Bridges as Interim Manager, shall be considered an independent contractor. To that end he shall be responsible for compliance with all local, State and Federal laws, including, but not limited to, compliance with all tax withholdings, RCW 50.04.140 and RCW 51.08.195. Mr. Bridges shall not be entitled to any benefits offered to employees, including, but not limited to, retirement contributions, vacation or sick leave pay, overtime, or health insurance.
3. During tenure Mr. Bridges shall:
 - A. Serve and perform as the Interim City Manager as directed by the City Council.
 - B. Devote his entire working day to the services, and requirements of the City.
 - C. Not accept any part-time employment after the date of this agreement without the written permission of the City Council, except for minor interruptions necessary to facilitate the operation of his personally owned business.

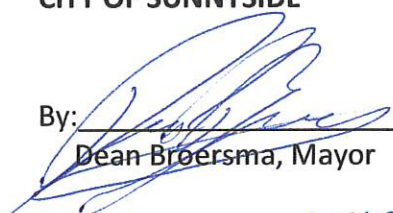
- D. Perform all professional services set forth in the attached job description, and as provided in the Sunnyside Municipal Code and Chapter 35.18 RCW, and any other duties that may be assigned by the City Council.
 - E. Keep confidential all non-public information obtained in the course of performing services under this Agreement, except as required by law.
4. Mr. Bridges shall report to and be supervised by the City Council.
5. In return for the services provided by Mr. Bridges, the City shall:
- A. Provide Mr. Bridges with compensation at the rate of \$462.22 per day.
 - B. Grant Mr. Bridges holiday leave for all Federal, State and local holidays pursuant to the Sunnyside Municipal Code.
 - C. In the event that Mr. Bridges should be personally named in a lawsuit arising out of conduct while acting for and on behalf of the City, City shall indemnify Mr. Bridges pursuant to Sunnyside Municipal Code and RCW.
 - D. Mr. Bridges shall not participate in, interfere with, or engage in any discussions regarding the current investigation with City staff or any other individuals, except as expressly authorized in writing by the City Council. This restriction includes, but is not limited to, accessing related documents, providing input, or influencing any aspect of the investigation process.
 - E. Upon the return of the City Manager, Mr. Bridges shall provide a report of all City business during his time as Interim City Manager.
6. This agreement sets forth and contains the entire Agreement between the parties in respect to its subject matter and merges with and supersedes all prior discussions, agreements, commitments or understandings of every kind and nature relating thereto, whether oral or written between the City and Mr. Bridges. No statements, promises or inducements, expressed or implied, now or in the future, not contained or set forth in this Agreement shall be binding between the parties. This agreement shall be governed by the laws of the State of Washington and venue for any dispute arising out of this agreement shall be in Yakima County. In the event of a dispute the parties agree to first meet in a good faith effort to resolve the dispute.

This Agreement shall not be enlarged, modified, amended or altered unless in writing signed by all of the parties hereto.

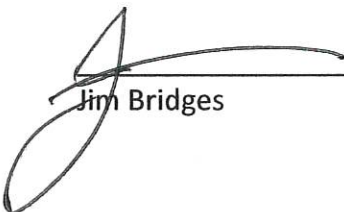
IN WITNESS WHEREOF, the City and Mr. Bridges have executed this Agreement on the day and date first above written in Sunnyside, Washington.

CITY OF SUNNYSIDE

JAMES L. BRIDGES

By: 

Dean Broersma, Mayor


Jim Bridges

CITY CONTRACT NO: A-2025-70

RESOLUTION NO: X

OUNCIL MTG: 06/09/25