

RESOLUTION NO. 2024 - 07

**A RESOLUTION OF THE CITY COUNCIL OF SUNNYSIDE,
WASHINGTON, TO TEMPORARILY FREEZE THE HIRING OF THE
POSITIONS OF RECREATION COORDINATOR AND
TECHNOLOGY SUPPORT ASSISTANT**

WHEREAS, the City of Sunnyside strives to manage its human resources effectively and efficiently to serve the best interests of the community; and

WHEREAS, the City Council recognizes the need to periodically assess staffing needs and financial resources to ensure optimal allocation of personnel; and

WHEREAS, a temporary freeze on hiring for certain positions may be necessary due to budgetary considerations, organizational restructuring, or other administrative reasons; and

WHEREAS, the positions of Recreation Coordinator and Technology Support Assistant have been identified as areas where a temporary hiring freeze could be beneficial to the City's current operational and financial strategy;

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SUNNYSIDE, WASHINGTON, as follows:

1. **Temporary Hiring Freeze:** There shall be a temporary hiring freeze on the positions of Recreation Coordinator and Technology Support Assistant. No new hires for these positions shall be made until further notice.
2. **Duration:** This hiring freeze shall remain in effect until such time as the City Council deems it appropriate to lift the freeze, based on a reassessment of the City's financial position and staffing needs.
3. **Existing Vacancies:** Any current vacancies for the positions of Recreation Coordinator and Technology Support Assistant shall remain unfilled during the period of this hiring freeze.

4. **Reassessment and Reporting:** The City Manager, in coordination with the Human Resources Department, shall periodically reassess the need for the continued hiring freeze and report findings and recommendations to the City Council.

5. **Exceptional Circumstances:** Any exceptions to this hiring freeze must be approved by the City Council based on a demonstration of critical need or exceptional circumstances.

6. **Effective Date:** This resolution shall take effect immediately upon its adoption and signing.

PASSED this 12th day of February, 2024.



DEAN BROERSMA, MAYOR

ATTEST:



MARICELA GALVEZ, DEPUTY CITY CLERK

APPROVED AS TO FORM:
SAXTON RILEY & RILEY, PLLC



BY: _____
Attorneys for the City of Sunnyside