

ORDINANCE 2023 - 20

AN ORDINANCE OF THE CITY OF SUNNYSIDE, WASHINGTON,
ADOPTING THE CITY OF SUNNYSIDE
2024 CLASSIFICATION AND COMPENSATION SCHEDULE

WHEREAS, State law, Chapter 35A.11.020 RCW provides that the legislative body of each code city to "fix the compensation" of its officers and employees; and

WHEREAS, the number of authorized positions have been incorporated into the 2024 budget; and

WHEREAS, the City Council of the City of Sunnyside finds and determines that such schedule will promote the general health, safety and welfare.

NOW THEREFORE, IT IS HEREBY ORDAINED BY THE CITY COUNCIL OF THE CITY OF SUNNYSIDE, WASHINGTON, as follows:

SECTION 1. The City of Sunnyside 2024 Classification and Compensation Schedule, attached hereto as Exhibit A and incorporated herein by this reference is hereby adopted.

SECTION 2. This Classification and Compensation Schedule shall be in force and in effect as of January 1, 2024.

SECTION 3. This Ordinance shall be effective five days after passage, approval and publication as required by law.

PASSED this 27th day of November, 2023.



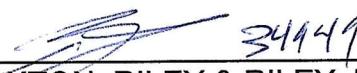
DEAN BROERSMA, MAYOR

ATTEST:



JACQUELINE RENTERIA, CITY CLERK

**APPROVED AS TO FORM:
SAXTON RILEY & RILEY, PLLC**



SAXTON, RILEY & RILEY, PLLC
Attorneys for the City of Sunnyside

Date of Publication: November 29, 2023

EXHIBIT A

2024 City of Sunnyside Classification and Compensation Schedule

| ELECTED OFFICIALS | | | SET BY ORDINANCE | | | |
|--|--|------------------------|--------------------------------------|-----------|---------------------------------|--------|
| # | Position Title | Annual Salary | Paid Monthly | | | |
| 1 | Mayor | 7,200 | 600 | | | |
| 1 | Deputy Mayor | 6,000 | 500 | | | |
| 5 | Councilmembers | 4,800 | 400 | | | |
| APPOINTED POSITIONS | | | | | | |
| # | Position Title | Annual Salary | Paid Monthly | | | |
| 1 | City Manager-COLA Calculated at Non-Rep Percentage | 161,167 | 13,431 | | | |
| 1 | Municipal Court Judge-60% of WA State District Court Judge | 124,193 | 10,349 | | | |
| Total Number of Positions Authorized and Funded: | | 1 Full-Time | 1 | Part-Time | | |
| NON-REPRESENTED POSITIONS | | | 4.67% COLA | | | |
| # | Position Title | Monthly Salary Minimum | Average of Settled Contracts Maximum | | | |
| 1 | Fire Chief | 11,100 | 12,210 | | | |
| 1 | Police Chief | 11,100 | 12,210 | | | |
| 1 | Public Works Director | 10,767 | 12,059 | | | |
| 1 | Administrative Services Director | 10,767 | 12,059 | | | |
| 1 | Community & Economic Development Director | 10,767 | 12,059 | | | |
| 1 | Communications Director/City Clerk | 9,750 | 10,920 | | | |
| 1 | Assistant Fire Chief | 9,610 | 10,571 | | | |
| 2 | Police Commander | 9,610 | 10,571 | | | |
| 1 | Deputy Public Works Director | 9,308 | 10,239 | | | |
| 1 | Deputy Development Director/Fire Marshal | 9,308 | 10,239 | | | |
| 0 | Battalion Chief | 7,710 | 9,637 | | | |
| 1 | Technology Systems Manager | 7,110 | 8,888 | | | |
| 1 | Human Resources Manager | 7,110 | 8,888 | | | |
| 1 | Human Resources Generalist | 6,475 | 8,093 | | | |
| 1 | Information Technology Specialist | 6,412 | 8,015 | | | |
| 1 | Deputy City Clerk/Executive Assistant | 5,833 | 7,291 | | | |
| 2 | Administrative Assistants | 4,307 | 5,384 | | | |
| Total Number of Positions Authorized and Funded: | | 18 Full-Time | 0 | Part-Time | | |
| IAFF POSITIONS | | | 0.00% COLA | | | |
| # | Position Title | Monthly Salary | | | Open Contract Under Negotiation | |
| | | Step A | Step B | Step C | Step D | Step E |
| 3 | Captains | 6,873 | 7,203 | 7,786 | | |
| 15 | Firefighters | 5,497 | 5,773 | 6,058 | 6,361 | 6,679 |
| Total Number of Positions Authorized and Funded: | | 18 Full-Time | 0 | Part-Time | | |
| POLICE GUILD POSITIONS | | | 4.50% COLA | | | |
| # | Position Title | Monthly Salary | | | Open Contract Under Negotiation | |
| | | Step A | Step B | Step C | Step D | Step E |
| 5 | Sergeants | | | 8,470 | 8,894 | 9,339 |
| 26 | Patrol Officers | 6,060 | 6,363 | 6,681 | 7,015 | 7,366 |
| 0 | Patrol Officer - Post-Academy | 5,739 | | | | |
| 0 | Patrol Officers- Pre-Academy | 5,545 | | | | |
| Total Number of Positions Authorized and Funded: | | 31 Full-Time | 0 | Part-Time | | |
| OFFICE/CLERICAL TEAMSTERS POSITIONS | | | 0.00% COLA | | | |
| # | Position Title | Hourly Pay | | | Open Contract Under Negotiation | |
| | | Step A | Step B | Step C | Step D | Step E |
| 1 | Accounting Specialist 2 | 28.89 | 29.60 | 31.08 | 32.64 | 34.27 |
| 2 | Accounting Specialist 1 | 27.51 | 28.88 | 30.32 | 31.84 | 33.43 |
| 1 | Lead Court Clerk | 25.60 | 25.22 | 26.48 | 27.80 | 29.19 |
| 1 | Permit Coordinator | 25.10 | 26.36 | 27.68 | 29.06 | 30.51 |
| 1 | Technology Support Assistant | 24.82 | 26.06 | 27.36 | 28.73 | 30.17 |
| 2 | Court Clerk | 24.38 | 25.22 | 26.48 | 27.80 | 29.19 |

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| OFFICE/CLERICAL Continued | | | | | 0.00% COLA | |
|--|-----------------------------------|----------------|-----------|--------|---------------------------------|---------|
| # | Position Title | Hourly Pay | | | Open Contract Under Negotiation | |
| | | Step A | Step B | Step C | Step D | Step E |
| 1 | Operator/Receptionist | 23.54 | 24.00 | 25.19 | 26.45 | 27.77 |
| 1 | Development Technician | 23.46 | 24.63 | 25.86 | 27.15 | 28.52 |
| 1 | Accounting Assistant | 23.46 | 24.63 | 25.86 | 27.15 | 28.52 |
| 1 | Recreation Assistant/Receptionist | 21.61 | 22.68 | 23.82 | 25.01 | 26.26 |
| Total Number of Positions Authorized and Funded: | | 12 | Full-Time | 0 | Part-Time | |
| PUBLIC WORKS TEAMSTERS POSITIONS | | | | | 0.00% COLA | |
| # | Position Title | Hourly Pay | | | Open Contract Under Negotiation | |
| | | Step A | Step B | Step C | Step D | Step E |
| 1 | Planner | 30.58 | 32.11 | 33.72 | 35.41 | 37.18 |
| 1 | Building Inspector/Plans Examiner | 29.12 | 31.42 | 33.07 | 34.81 | 36.64 |
| 2 | Code Enforcement Officer | 26.89 | 28.04 | 29.92 | 31.95 | 34.10 |
| 2 | Fleet Maintenance | 26.54 | 27.96 | 29.41 | 30.96 | 32.60 |
| 2 | Waste Plant Operator I - II - III | 24.53 | 25.83 | 27.18 | 28.62 | 30.13 |
| 21 | Maintenance Workers/WDM I | 23.93 | 25.09 | 26.42 | 27.81 | 29.28 |
| 1 | Recreation Coordinator | 22.37 | 23.49 | 24.66 | 25.89 | 27.18 |
| 2 | Facilities Maintenance Custodian | 21.79 | 22.88 | 24.02 | 25.22 | 26.48 |
| Total Number of Positions Authorized and Funded: | | 32 | Full-Time | 0 | Part-Time | |
| POLICE SUPPORT TEAMSTERS POSITIONS | | | | | 4.50% COLA | |
| # | Position Title | Monthly Salary | | | | |
| | | Step A | Step B | Step C | Step D | Step E |
| 1 | Crime and Forensic Analyst | 5,516 | 5,792 | 6,081 | 6,385 | 6,705 |
| 9 | Corrections Officer | 4,817 | 5,058 | 5,311 | 5,576 | 5,855 |
| 0 | Pre-Academy Corrections Officer | 4,284 | | | | |
| 8 | Communications Officer | 4,465 | 4,688 | 4,922 | 5,169 | 5,427 |
| 1 | Evidence Technician | 4,441 | 4,663 | 4,896 | 5,141 | 5,398 |
| 2 | Receptionist II | 4,441 | 4,663 | 4,896 | 5,141 | 5,398 |
| 0 | Data Entry Clerk/Receptionist I | 4,141 | 4,348 | 4,566 | 4,794 | 5,034 |
| 1 | Animal Control Officer | 4,117 | 4,323 | 4,539 | 4,766 | 5,005 |
| Total Number of Positions Authorized and Funded: | | 22 | Full-Time | 0 | Part-Time | |
| DIVISION SUPERVISORS | | | | | 5.00% COLA | |
| # | Position Title | Annual Salary | | | | |
| | | Step A | Step B | Step C | Step D | Step E |
| 1 | Court Administrator/Supervisor | 90,330 | 94,847 | 99,589 | 104,568 | 109,797 |
| 0 | Community Development Supervisor | 88,571 | 93,000 | 97,650 | 102,532 | 107,659 |
| 1 | Finance Supervisor | 87,744 | 92,131 | 96,738 | 101,575 | 106,654 |
| 1 | Jail Administrator/Supervisor | 86,713 | 91,049 | 95,601 | 100,381 | 105,400 |
| 4 | Public Works Supervisor | 83,171 | 87,330 | 91,696 | 96,281 | 101,095 |
| 1 | Parks & Recreation Supervisor | 83,094 | 87,248 | 91,611 | 96,191 | 101,001 |
| 1 | Dispatch Supervisor | 82,755 | 86,893 | 91,237 | 95,799 | 100,589 |
| Total Number of Positions Authorized and Funded: | | 9 | Full-Time | 0 | Part-Time | |
| NON-REPRESENTED SEASONAL POSITIONS | | | | | BASED ON MINIMUM WAGE | |
| # | Position Title | Hourly Pay | | | | |
| | | Step A | Step B | Step C | Step D | Step E |
| 12 | Temporary Seasonal Maintenance | 20.84 | 21.88 | 22.97 | 24.12 | 25.33 |
| 1 | Pool Manager | 20.00 | 21.00 | 22.05 | 23.15 | 24.31 |
| 3 | Pool Assistant Managers | 17.09 | 17.60 | 18.13 | 18.67 | 19.23 |
| 18 | Lifeguards | 16.28 | 16.77 | 17.27 | 17.79 | 18.32 |
| 2 | Seasonal Recreation Aide 2 | 17.09 | 17.60 | 18.13 | 18.67 | 19.23 |
| 8 | Seasonal Recreation Aide 1 | 16.28 | 16.77 | 17.27 | 17.79 | 18.32 |
| Total Number of Positions Authorized and Funded: | | 0 | Full-Time | 44 | Part-Time | |

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| VOLUNTEER & RESIDENT FIREFIGHTER COMPENSATION | | NON-WAGE STIPEND |
|--|--|----------------------------|
| Certification Level | 12 Hour Shift | 24 Hour Shift |
| FF only - Recruit/3rd Rider | 40.00 | N/A |
| EMS only EMT | 80.00 | 160.00 |
| AHJ FF | 90.00 | 180.00 |
| IFSAC FF1 | 110.00 | 220.00 |
| IFSAC FF2 | 150.00 | 300.00 |
| Dept. Battalion Chief (Day Shift) | 195.00 | N/A |
| Shift Stipend Bonus | 12 Hour Shift | 24 Hour Shift |
| Advanced EMT | 20.00 | 40.00 |
| Paramedic | 50.00 | 100.00 |
| IFSAC HAZMAT Technician | 10.00 | 20.00 |
| Duty Officer Assignment | N/A | 75.00 |
| Non-Shift Stipends | Per Occurance | |
| Per Call Stipend for off-shift EMS | 16.00 | |
| Per Call Stipend for off-shift Fire | 32.00 | |
| Per Drill for off-shift Drill | 25.00 | |
| Resident Firefighter (Intern) | Per Month for 10 Scheduled Shifts | |
| Resident Volunteer Firefighter | 800.00 | |
| Total City-Wide Positions Authorized and Funded: | | 143 Full-Time 45 Part-Time |