

# GENERAL TEAMSTERS, FOOD PROCESSING EMPLOYEES, PUBLIC EMPLOYEES, WAREHOUSEMEN and HELPERS



LOCAL UNION NO. 760

Affiliated with

INTERNATIONAL BROTHERHOOD OF TEAMSTERS

GENERAL OFFICE: 1211 WEST LINCOLN • (509) 452-7194 • FAX (509) 452-7354 • YAKIMA, WASHINGTON 98902

AREA OFFICES: 1737 N. WENATCHEE AVE., STE. F • (509) 667-7760 • WENATCHEE, WASHINGTON 98801  
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## LETTER OF AGREEMENT Between City of Sunnyside And Teamsters Local 760 Police Support Employees

**THIS LETTER OF AGREEMENT (LOA)** is entered into by and between the City of Sunnyside (Employer) and Teamsters Local No. 760 (Union), representing the police support employees of the City of Sunnyside, for the purpose of amending the existing terms and conditions of the Collective Bargaining Agreement (CBA).

**WHEREAS** the parties have negotiated and agreed to a 2020-2022 Collective Bargaining Agreement (CBA) between the City of Sunnyside and Teamsters Local No. 760 (Union) that include and wage opener and additional item for 2022; and

**WHEREAS** the parties desire to modify and clarify the existing language of the CBA; and

**WHEREAS** parties intend to modify and add to Article 15 Compensation Schedule and Appendix A by adding a wage increase for the police support employees, effective January 1, 2022

**WHEREAS** the parties intend to modify and add to Article 12 Vacations, effective January 1, 2022.

**NOW THEREFORE**, the parties have negotiated and mutually agreed to the following:

Effective January 1, 2022, Article 15 Compensation Salary, shall be amended and replaced and shall read as follows:

**15.1** Wage Schedule. The wage schedule, effective January 1, 2020, through December 31, 2022, for employees covered by this Agreement, is and shall be set forth in Appendix "A" attached hereto and made a part hereof by reference. Said Appendix "A" also provides the steps of progression for new hire employees.

Effective January 1, 2020, all bargaining unit members shall receive a base wage increase equal to 2.5%. Additionally, upon approval and execution of this agreement, the Employer shall pay each bargaining unit member a one-time signing bonus of \$400.00 in their next regular payroll.

Effective January 1<sup>st</sup>, 2021, all bargaining unit members shall receive a base wage increase equal to 2.5%.

Effective January 1<sup>st</sup>, 2022, all bargaining unit members shall receive a base wage increase equal to 3.5%

Effective January 1<sup>st</sup>, 2022, Article 12 shall be amended, and the following section added:

**12.11** Bargaining unit members shall be able to sell back to the City 40 hours of accrued but unused vacation hours provided that they have utilized 50% of their annual vacation accrual in the current year and they have a vacation balance of at least 240 hours.

Effective January 1<sup>st</sup>, 2022 Appendix A shall be amended and read follows:

**APPENDIX “A” - CLASSIFICATIONS – WAGE RATES – OTHER PROVISIONS**

TEAMSTERS – PD Support – Effective January 1, 2022 – 3.5% wage increase										
CLASSIFICATION	STEP A		STEP B		STEP C		STEP D		STEP E	
Corrections Officer	\$51,408.42	A	\$53,971.83	A	\$56,704.43	A	\$59,555.02	A	\$62,557.05	A
	\$ 4,284.03	M	\$ 4,497.65	M	\$ 4,725.37	M	\$ 4,962.92	M	\$ 5,213.09	M
	\$ 24.72	H	\$ 25.95	H	\$ 27.26	H	\$ 28.63	H	\$ 30.08	H
Communications Officer	\$47,274.56	A	\$49,637.28	A	\$52,114.41	A	\$54,721.77	A	\$57,459.49	A
	\$ 4,077.43	M	\$ 4,281.22	M	\$ 4,494.87	M	\$ 4,719.75	M	\$ 4,955.88	M
	\$ 23.52	H	\$ 24.70	H	\$ 25.93	H	\$ 27.23	H	\$ 28.59	H
Pre-Acad Corrections Ofc	\$45,724.41	A								
	\$ 3,810.37	M								
	\$ 21.98	H								
Receptionist II	\$46,702.72	A	\$49,031.21	A	\$51,493.55	A	\$54,054.24	A	\$56,778.92	A
	\$ 3,891.89	M	\$ 4,085.93	M	\$ 4,291.13	M	\$ 4,504.52	M	\$ 4,731.58	M
	\$ 22.45	H	\$ 23.57	H	\$ 24.76	H	\$ 25.99	H	\$ 27.30	H
Date Entry Clerk/Recept I	\$44,493.18	A	\$46,719.64	A	\$49,064.09	A	\$51,509.64	A	\$54,106.90	A
	\$ 3,707.77	M	\$ 3,893.30	M	\$ 4,088.67	M	\$ 4,292.47	M	\$ 4,508.91	M
	\$ 21.39	H	\$ 22.46	H	\$ 23.59	H	\$ 24.76	H	\$ 26.01	H
Crime Analyst/Evid Tech	\$45,115.68	A	\$47,378.70	A	\$49,747.59	A	\$52,235.01	A	\$59,528.00	A
	\$ 3,759.64	M	\$ 3,948.23	M	\$ 4,145.63	M	\$ 4,352.92	M	\$ 4,960.67	M
	\$ 21.69	H	\$ 22.78	H	\$ 23.92	H	\$ 25.11	H	\$ 28.62	H

**THE REMAINDER** of the Collective Bargaining Agreement remains in full force and effect and is unaffected by this Letter of Agreement.

**IN WITNESS WHEREOF**, the parties hereto indicate their agreement to the above terms and conditions of this Letter of Agreement and have caused it to be signed by their duly constituted and legal representatives as follows:

DATED this 24th day of January 2022.

FOR CITY OF SUNNYSIDE

Elizabeth Alba 01/27/2022  
Elizabeth Alba Date  
City Administrator

FOR TEAMSTERS LOCAL 760

Leonard J. Crouch  
Leonard J. Crouch Date  
Secretary Treasurer 1.24.22

CITY CONTRACT NO: A-2022-09

RESOLUTION NO: N/A

COUNCIL MTG: 01/24/2022