

ORDINANCE NO. 2021 - 04

**AN ORDINANCE OF THE CITY OF SUNNYSIDE,
WASHINGTON, AMENDING SECTION 2.62.120 (D)
"AMOUNT OF LEAVE RECEIVED"**

WHEREAS, the city of Sunnyside municipal code section 2.6 2.120 currently provides for a shared leave policy for City employees to permit city employees to come to the aid of a fellow city employee who is suffering from or has an immediate family member or registered domestic partner suffering from an extraordinary medical emergency; and

WHEREAS, the City has recognized that SMC 2.62.120 (D) currently contains inconsistent provisions between subsections (1) and (3); and

WHEREAS, the City of Sunnyside recognizes the benefit in creating clarity in SMC 2.62.120(D) on matters relating to its leave share program.

NOW THEREFORE, IT IS HEREBY ORDAINED BY THE CITY COUNCIL OF THE CITY OF SUNNYSIDE, WASHINGTON, as follows:

SECTION 1. That section 2.62.120(D) of the Sunnyside Municipal Code entitled "Amount of Leave Received" is hereby amended and shall read as follows:

2.62.120 D. Amount of Leave Received.

Human resources will verify the amount of shared leave, if any; the employee needs to receive per the guidelines below:

1. An employee may not receive more than ~~six~~ one months (defined as 160 hours) of shared leave per occurrence;
2. To the extent possible, shared leave is to be in a consecutive and continuous basis; and
3. The maximum amount of shared leave that an employee may receive is limited to 160 hours per consecutive 12-month period and no more than ~~240~~ 320 hours during their employment with the City of Sunnyside.

SECTION 2. This ordinance shall take full force and effect five (5) days after its approval passage and publication is provided by law.

PASSED this 22nd day of March, 2021.



FRANCISCO GUERRERO, MAYOR

ATTEST:



JACQUELINE RENTERIA, CITY CLERK

APPROVED AS TO FORM:



KERR LAW GROUP, PLLC
Attorneys for the City of Sunnyside