

ORDINANCE 2016 - 02

**AN ORDINANCE OF THE CITY COUNCIL OF
THE CITY OF SUNNYSIDE, WASHINGTON,
ADOPTING EMPLOYER INSURANCE PREMIUM CONTRIBUTION RATES
FOR NON-REPRESENTED EMPLOYEES EFFECTIVE JANUARY 1, 2016**

WHEREAS, State law, Chapter 35A.11.020 RCW provides that the legislative body of each code city to "fix the compensation and working conditions" of its officers and employees; and

WHEREAS, for employees covered by collective bargaining agreements, their classification, compensation and benefits are fixed as part of the adoption of an ordinance authorizing the City Manager to sign the collective bargaining agreement on behalf of the City of Sunnyside; and

WHEREAS, non-represented employees of the City of Sunnyside do not have a collective bargaining agreement that fixes their compensation and working conditions;

**NOW, THEREFORE, IT IS HEREBY ORDAINED BY THE CITY COUNCIL OF THE
CITY OF SUNNYSIDE, WASHINGTON, as follows:**

Section 1. The insurance premium contribution, attached hereto as Exhibit A, by the City of Sunnyside for non-represented employees shall be as follows for coverage effective January 1, 2016. The rate shown for the employee contribution is for reference only and not an indication of future contribution levels or rates to be paid by the employee.

Section 2. Should any section, paragraph, sentence, clause or phrase of this Ordinance, or its application to any person or circumstances, be declared unconstitutional or otherwise invalid for any reason, or should any portion of this Ordinance be pre-empted by state or federal law or regulation, such decision or pre-emption shall not affect the validity of the remaining portions of this Ordinance or its application to other persons or circumstances.

Section 3. This ordinance shall be effective five days after passage, approval and publication by law.

PASSED this 22nd day of February, 2016



JAMES A. RESTUCCI, MAYOR

ATTEST:



DEBORAH A. ESTRADA, CITY CLERK

APPROVED AS TO FORM:



KERR LAW GROUP, PLLC
Attorneys for the City of Sunnyside

Attachment – Exhibit A

EXHIBIT A

City of Sunnyside Health Plan Costs 2016 REGULAR FULL TIME/TEAMSTERS, POLICE GUILD & FIRE EMPLOYEES

	Teamsters Welfare Trust Plan A				EMPLOYER MONTHLY	EMPLOYEE MONTHLY	Double Check
	Medical						
IAFF--Firefighters & Captains							
Firefighters; Fire Captains	Medical	\$	1,367.40	\$	1,068.89	\$	298.51
	Dental	\$	87.50	\$	87.50	\$	-
	Vision	\$	14.90	\$	14.90	\$	-
	TOTAL	\$	1,469.80	\$	1,171.29	\$	298.51
							\$ 1,469.80
Police Guild							
Police Patrol Officers, Detectives, Sergeants	Medical	\$	1,367.40	\$	1,188.53	\$	178.87
	Dental	\$	87.50	\$	87.50	\$	-
	Vision	\$	14.90	\$	14.90	\$	-
	TOTAL	\$	1,469.80	\$	1,290.93	\$	178.87
							\$ 1,469.80
Teamsters--Office/Clerical							
Accounting Assistant; Actg. Spec. W/Certification; Finance Technicians; Office Asst.; Court Clerks; Support Specialist; Permit Tech	Medical	\$	1,367.40	\$	1,125.85	\$	241.55
	Dental	\$	87.50	\$	87.50	\$	-
	Vision	\$	14.90	\$	14.90	\$	-
	TOTAL	\$	1,469.80	\$	1,228.25	\$	241.55
							\$ 1,469.80
Teamsters--Public Safety							
Correction Officers, Communication Officers- Dispatchers, Receptionists; Data Entry Clerk; Crime Analyst/Evidence Tech	Medical	\$	1,367.40	\$	1,071.77	\$	295.63
	Dental	\$	130.50	\$	130.50	\$	-
	Vision	\$	14.90	\$	14.90	\$	-
	TOTAL	\$	1,512.80	\$	1,217.17	\$	295.63
							\$ 1,512.80
Teamsters--Public Works							
Sewer, Water, Streets Asst. Supervisors; Maint. Workers; Mechanic; Water Specialist; Operators; Building Inspector; Code Enforcement Officer	Medical	\$	1,367.40	\$	1,125.85	\$	241.55
	Dental	\$	87.50	\$	87.50	\$	-
	Vision	\$	14.90	\$	14.90	\$	-
	TOTAL	\$	1,469.80	\$	1,228.25	\$	241.55
							\$ 1,469.80

EXHIBIT A

City of Sunnyside Health Plan Costs 2016 REGULAR FULL TIME/TEAMSTERS, POLICE GUILD & FIRE EMPLOYEES

	EMPLOYER MONTHLY				EMPLOYEE MONTHLY	Double Check
Teamsters--Supervisory	Teamsters Welfare Trust Plan A					
Sewer, Water, Parks and Streets Supervisors; Assist Court Supervisor & Jail Supervisor	Medical	\$	1,367.40	\$	1,125.85	\$ 241.55
	Dental	\$	87.50	\$	87.50	\$ -
	Vision	\$	14.90	\$	14.90	\$ -
	TOTAL	\$	1,469.80	\$	1,228.25	\$ 241.55
						\$ 1,469.80
NON REPRESENTED	Teamsters Welfare Trust Plan A					
City Manager; Director of Finance; Police Chief; Public Works Director; Planning Supervisor; City Clerk; Commanders; Battalion Chief; Financial Analyst	Medical	\$	1,367.40	\$	1,133.37	\$ 234.03
	Dental	\$	87.50	\$	87.50	\$ -
	Vision	\$	14.90	\$	14.90	\$ -
	TOTAL	\$	1,469.80	\$	1,235.77	\$ 234.03
						\$ 1,469.80
GROUP #1	Teamsters Welfare Trust Plan A					
Fire Chief, Human Resources Admin., Exiting City Clerk (Delliah Saenz)	Medical	\$	1,367.40	\$	1,367.40	\$ -
	Dental	\$	87.50	\$	87.50	\$ -
	Vision	\$	14.90	\$	14.90	\$ -
	TOTAL	\$	1,469.80	\$	1,469.80	\$ -
						\$ 1,469.80