

ORIGINAL

RESOLUTION 2011 - 38

**A RESOLUTION OF THE CITY COUNCIL OF THE
CITY OF SUNNYSIDE, WASHINGTON, AUTHORIZING
THE CITY MANAGER TO ENTER INTO SUCH AGREEMENTS
AS ARE NECESSARY TO ADMINISTER THE 2010-2014
COLLECTIVE BARGAINING AGREEMENT WITH
TEAMSTERS LOCAL UNION NO. 760 – PUBLIC WORKS UNIT**

WHEREAS, on March 28, 2011, the City Council of the City of Sunnyside approved the January 1, 2010 to December 31, 2014 Collective Bargaining Agreement with Teamsters Local Union No. 760 – Public Works Unit by way of Resolution No. 2011-20; and

WHEREAS, subsequent to the passage of such resolution, the City Manager and the Union have engaged in various discussions concerning the interpretation and administration of said Collective Bargaining Agreement;

WHEREAS, the City Council anticipates that during the course of the Collective Bargaining Agreement, it may be necessary for the City of Sunnyside to enter into letters of agreement, memorandums of understanding, or other contracts concerning the interpretation and administration of the Collective Bargaining Agreement; and

WHEREAS, the City Council finds and determines that it is in the best interest of the City of Sunnyside to grant to the City Manager the authority to enter into such contracts as are necessary to administer said Collective Bargaining Agreement, and bind the City thereby, provided the contracts do not increase the cost of said Collective Bargaining Agreement to the City of Sunnyside;

NOW, THEREFORE, IT IS HEREBY RESOLVED BY THE CITY COUNCIL OF THE CITY OF SUNNYSIDE, WASHINGTON, as follows:

Section 1. The City Manager is hereby authorized to enter into such letters of agreements, memorandums of understanding, or other contracts, as are necessary to interpret and administer the 2010-2014 Collective Bargaining Agreement between the City of Sunnyside and the Teamsters Local Union No. 760 – Public Works Unit, provided such letters of agreement, memorandums of understanding, or other contracts, do not increase the cost of said contract to the City of Sunnyside.

Section 2. The Letter Agreement executed by the City Manager and the Union on May 18, 2011, a copy of which is attached hereto as Exhibit "A" and incorporated herein by this reference, is hereby approved and ratified.

Section 3. This Resolution shall be effective upon passage, approval and signatures hereon in accordance with law.

PASSED this 13th day of June, 2011.



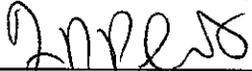
JAMES A. RESTUCCI, MAYOR

ATTEST:



DEBORAH A. ESTRADA, CITY CLERK

APPROVED AS TO FORM:



MENKE JACKSON BEYER EHLIS & HARPER, LLP
Attorneys for the City of Sunnyside

LETTER OF AGREEMENT

By and Between

CITY OF SUNNYSIDE

and

TEAMSTERS LOCAL UNION #760—Public Works

Uniforms - Pants & Boots

THIS LETTER OF AGREEMENT sets forth the parties' understanding regarding mutually agreeable changes to Section 23.11.1 regarding the provision of pants as part of the contract language covering uniforms.

A. The CITY OF SUNNYSIDE, hereafter called "Employer," is a municipal corporation of the State of Washington, with City Hall located at 818 East Edison Avenue, Sunnyside, Washington 98944.

B. The TEAMSTERS LOCAL UNION NO. 760—Public Works, hereafter called "Union," is the exclusive bargaining representative for bargaining unit employees consisting of public works employees for the City of Sunnyside.

C. The parties agreed that the changes regarding uniforms will be reflected in this Letter of Agreement and would be effective beginning January 1, 2011.

Section 23.11.1

Following discussions between the Union and the Employer, they have mutually agreed that in lieu of the Employer providing uniform pants to the members of the bargaining unit, the Employer instead would increase the payment for boots by \$110.00 per year to allow for the employees to purchase their own pants for work.

Section 23.11.1 shall be amended to read:

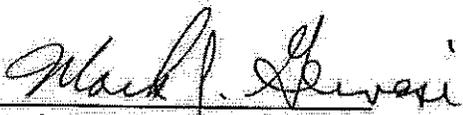
The City will compensate employees two hundred and sixty dollars (\$260.00) per year for the purchase of appropriate work related boots and work pants of the employees choosing. The employee shall wear those boots or other similar protective footwear when on the job.

D. Entire Agreement. This Letter of Agreement constitutes the entire agreement of the parties regarding uniform pants and boots language.

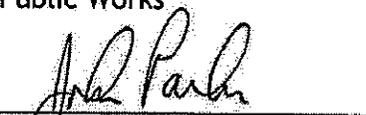
E. Effective Date. This Letter of Agreement shall be effective January 1, 2011.

CITY OF SUNNYSIDE

TEAMSTERS LOCAL UNION NO. 760—
Public Works



Mark J. Gervasi
City Manager



John Parks
Secretary/Treasurer

Date: 5/18/2011

Date: 5/17/11