

ORIGINAL

**AN ORDINANCE OF THE CITY COUNCIL OF
THE CITY OF SUNNYSIDE, WASHINGTON,
ADOPTING EMPLOYER INSURANCE PREMIUM CONTRIBUTION RATES
FOR NON-REPRESENTED EMPLOYEES EFFECTIVE JANUARY 1, 2011**

WHEREAS, State law, Chapter 35A.11.020 RCW provides that the legislative body of each code city is empowered to “fix the compensation and working conditions” of its officers and employees; and

WHEREAS, for employees covered by collective bargaining agreements, their classification, compensation and benefits are fixed as part of the adoption of an ordinance authorizing the City Manager to sign the collective bargaining agreement on behalf of the City of Sunnyside; and

WHEREAS, non-represented employees of the City of Sunnyside do not have a collective bargaining agreement that fixes their compensation and working conditions;

NOW, THEREFORE, IT IS HEREBY ORDAINED BY THE CITY COUNCIL OF THE CITY OF SUNNYSIDE, WASHINGTON, as follows:

Section 1. The insurance premium contribution by the City of Sunnyside for non-represented employees shall be as follows effective January 1, 2011:

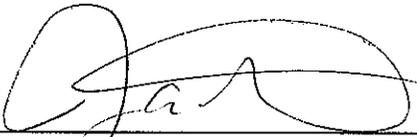
<u>INSURANCE TYPE</u>	<u>PLAN</u>	<u>CITY OF SUNNYSIDE CONTRIBUTION</u>	<u>EMPLOYEE CONTRIBUTION</u>
EAP-1 Executive, Administrative & Professional Group 1 <ul style="list-style-type: none"> • City Manager • Deputy City Manager • Department Heads 	• MEDICAL – Washington Teamsters Welfare Trust Plan “A”	\$1,026.30	\$0.00
	• DENTAL – Washington Teamsters Welfare Trust Plan “B”	\$88.10	\$0.00
	• VISION – Washington Teamsters Welfare Trust Plan “EXT”	\$14.25	\$0.00
	• TOTAL	\$1,128.65	\$0.00

<u>INSURANCE TYPE</u>	<u>PLAN</u>	<u>CITY OF SUNNYSIDE CONTRIBUTION</u>	<u>EMPLOYEE CONTRIBUTION</u>
EAP-2 Executive, Administrative & Professional Group 2 • City Clerk (Exec. Asst to City Manager) • HR & Payroll Officer (Asst. to City Manager)	• MEDICAL – Washington Teamsters Welfare Trust Plan "A"	\$1,026.30	\$0.00
	• DENTAL – Washington Teamsters Welfare Trust Plan "B"	\$88.10	\$0.00
	• VISION – Washington Teamsters Welfare Trust Plan "EXT"	\$14.25	\$0.00
	• TOTAL	\$1,128.65	\$0.00
EAP-3 Management Supervisory Group 3 • Deputy Chief • Battalion Chief • Assistant Dept. Heads • Public Works Superintendent • Planner	• MEDICAL – Washington Teamsters Welfare Trust Plan "A"	\$879.17	\$147.13
	• DENTAL – Washington Teamsters Welfare Trust Plan "B"	\$88.10	\$0.00
	• VISION – Washington Teamsters Welfare Trust Plan "EXT"	\$14.25	\$0.00
	• TOTAL	\$981.52	\$147.13
Non-Represented • Associate Engineer • Associate Planner • Building Official • Building Inspector • Code Enforcement Officer • IT Specialist I • Administrative Assistant • Traffic Safety Coordinator	• MEDICAL – Washington Teamsters Welfare Trust Plan "A"	\$879.17	\$147.13
	• DENTAL – Washington Teamsters Welfare Trust Plan "B"	\$88.10	\$0.00
	• VISION – Washington Teamsters Welfare Trust Plan "EXT"	\$14.25	\$0.00
	• TOTAL	\$981.52	\$147.13

Section 2. Should any section, paragraph, sentence, clause or phrase of this Ordinance, or its application to any person or circumstances, be declared unconstitutional or otherwise invalid for any reason, or should any portion of this Ordinance be pre-empted by state or federal law or regulation, such decision or pre-emption shall not affect the validity of the remaining portions of this Ordinance or its application to other persons or circumstances.

Section 3. This ordinance shall be effective five days after passage, approval and publication by law.

PASSED this 13th day of December, 2010.



JAMES A. RESTUCCI, MAYOR

ATTEST:



DEBORAH A. ESTRADA, CITY CLERK

APPROVED AS TO FORM:



MENKE, JACKSON, BEYER, EHLIS & HARPER, LLP
ATTORNEYS AT LAW