

RESOLUTION 2015 - 12



ORIGINAL

**A RESOLUTION OF THE CITY COUNCIL OF THE
CITY OF SUNNYSIDE, WASHINGTON, APPROVING
LETTER OF AGREEMENT (LOA) WITH
TEAMSTERS LOCAL UNION NO. 760 –
POLICE SUPPORT UNIT
(October 1, 2015 through April 30, 2016)**

WHEREAS, authorized staff representing the City of Sunnyside have engaged in collective bargaining with Teamsters Local Union No. 760 – Police Support Unit, regarding extra work & Prisoner Transport; and

WHEREAS, the parties have negotiated and tentatively approved the attached LOA for such term, subject to approval of the City Council of the City of Sunnyside; and

WHEREAS, the City Council finds and determines that approval of such Letter of Agreement is in the best interests of residents of the City of Sunnyside and will promote the general health, safety and welfare.

NOW, THEREFORE, IT IS HEREBY RESOLVED BY THE CITY COUNCIL OF THE CITY OF SUNNYSIDE, WASHINGTON, as follows:

SECTION 1. That the letter of agreement, a copy of which is attached hereto as Exhibit "A" and incorporated herein by this reference, by and between the City of Sunnyside and Teamsters Local Union No. 760 – Police Support Unit, is hereby approved; and the City Manager is hereby authorized to execute and administer such agreement for and on behalf of the City of Sunnyside.

SECTION 2. Upon execution and approval, such agreement will be effective as and from October 1, 2015 in accordance with the terms thereof.

SECTION 3. This Resolution shall be effective upon passage, approval and signatures hereon in accordance with law.

PASSED this 9th day November, 2015.



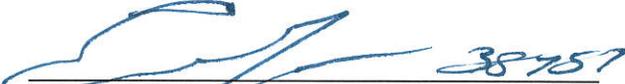
JAMES A. RESTUCCI, MAYOR

ATTEST:



DELILAH SAENZ, CMC, CITY CLERK

APPROVED AS TO FORM:



KERR LAW GROUP, PLLC
Attorneys for the City of Sunnyside

**LETTER OF AGREEMENT
BY AND BETWEEN
CITY OF SUNNYSIDE
AND
TEAMSTERS LOCAL UNION NO.760-POLICE SUPPORT
DISPATCH / JAIL / HOSPITAL SECURITY / PATROL
STAFFING for EXTRA WORK and PRISONER TRANSPORTS**

- A. The City of Sunnyside, hereafter called the "Employer", is a municipal corporation of the State of Washington, with city hall located at 818 E Edison Avenue, Sunnyside Washington 98944.
- B. The Teamsters Local Union No.760 - Police Support, hereafter called "Union", is the exclusive bargaining representative for the bargaining unit employees consisting of Police Support Employees for the City of Sunnyside.
- C. The Parties agreed that the current staffing levels of qualified employees is insufficient to provide needed personnel for shift coverage and prisoner transports. Effective October 1, 2015 through April 30, 2016, extra work for prisoner transports and jail shift coverage shall be governed by the following protocol:

In the event that the Jail falls below the minimum needed staffing levels to provide for sufficient Corrections staff and out of town prisoner transports, extra (Corrections) employee(s) shall be offered the extra work in accordance with the current contract application. If Corrections Officer(s) do not fill the offered hours, then Hospital Security Officers (HSOs) shall be offered the hours. In the event HSOs aren't available, the hours shall be offered to the Patrol Division.

The Employer reserves the right to terminate the temporary use of non-Corrections employees once adequate staffing levels are reached.

The Employer reserves the right to require minimum stand-down time between shifts to avoid excessive employee fatigue. In general, this should be eight hours unless approved by a supervisor.

The employees assigned to corrections work and prisoner transports will be paid at their respective rates of pay.

- 1. Entire Agreement. This Letter of Agreement constitutes the entire agreement of the parties regarding the use of Corrections Officers, Hospital Security Officers, and Patrol Officers for extra work and prisoner transports.
- 2. Effective Date: This Letter of Agreement shall be effective October 1, 2015 through April 30, 2016, unless extended by mutual written agreement.

CITY OF SUNNYSIDE

TEAMSTERS LOCAL UNION NO. 760

DONALD D. DAY, CITY MANAGER

LEONARD CROUCH, SEC-TREASURER

DATE: _____

DATE: _____