

ORDINANCE 2015 - 15

 ORIGINAL

**AN ORDINANCE OF THE CITY COUNCIL OF
THE CITY OF SUNNYSIDE, WASHINGTON,
ADOPTING EMPLOYER INSURANCE PREMIUM CONTRIBUTION RATES
FOR NON-REPRESENTED EMPLOYEES EFFECTIVE JANUARY 1, 2015**

WHEREAS, State law, Chapter 35A.11.020 RCW provides that the legislative body of each code city to “fix the compensation and working conditions” of its officers and employees; and

WHEREAS, for employees covered by collective bargaining agreements, their classification, compensation and benefits are fixed as part of the adoption of an ordinance authorizing the City Manager to sign the collective bargaining agreement on behalf of the City of Sunnyside; and

WHEREAS, non-represented employees of the City of Sunnyside do not have a collective bargaining agreement that fixes their compensation and working conditions;

NOW, THEREFORE, IT IS HEREBY ORDAINED BY THE CITY COUNCIL OF THE CITY OF SUNNYSIDE, WASHINGTON, as follows:

Section 1. The insurance premium contribution by the City of Sunnyside for non-represented employees shall be as follows for coverage effective January 1, 2015, attached hereto as Exhibit “A” and incorporated herein by this reference. The rate shown for the employee contribution is for reference only and not an indication of future contribution levels or rates to be paid by the employee.

Section 2. Should any section, paragraph, sentence, clause or phrase of this Ordinance, or its application to any person or circumstances, be declared unconstitutional or otherwise invalid for any reason, or should any portion of this Ordinance be pre-empted by state or federal law or regulation, such decision or pre-emption shall not affect the validity of the remaining portions of this Ordinance or its application to other persons or circumstances.

Section 3. This ordinance shall be effective five days after passage, approval and publication by law.

PASSED this 27th day of July 27, 2015.


JAMES A. RESTUCCI, MAYOR

ATTEST:


DELILAH SAENZ, CMC, CITY CLERK

APPROVED AS TO FORM:

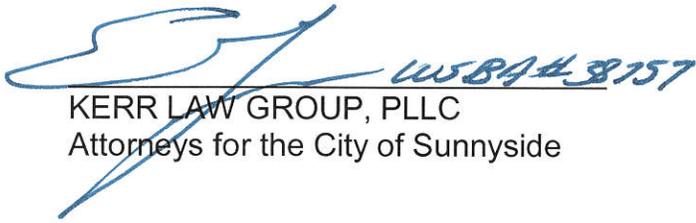

KERR LAW GROUP, PLLC
Attorneys for the City of Sunnyside

EXHIBIT "A"

GROUP #1	2015 PREMIUM COST		2015 EMPLOYER		2015 EMPLOYEE	
	PREMIUM COST		\$\$\$	%	\$\$\$	%
GROUP #1 Current Fire Chief, Human Resources Officer and City Clerk (Grandfathered)	Teamsters Welfare Trust Plan "A"	1,293.90	1,293.90	100.00%	0.00	0.00%
	Teamsters Welfare Trust Plan "B"	87.50	87.50	100.00%	0.00	0.00%
	Teamsters Welfare Trust Plan "EXT"	14.90	14.90	100.00%	0.00	0.00%
	TOTAL	\$1,396.30	\$1,396.30	100.00%	0.00	0.00%
Non-Represented City Manager; Police Chief, Public Works Director, Battalion Chief; Public Works Superintendent; Planning Supervisor; Admin. Assistants; Director of Finance; Financial Analyst; Crime Analyst.; Recreation Coordinator; Jail Sergeant; Commanders	Teamsters Welfare Trust Plan "A"	1,293.90	1,077.25	80.49%	216.65	19.51%
	Teamsters Welfare Trust Plan "B"	87.50	87.50	100.00%	0.00	0.00%
	Teamsters Welfare Trust Plan "EXT"	14.90	14.90	100.00%	0.00	0.00%
	TOTAL	\$1,396.30	\$1,179.65	81.69%	216.65	18.31%
IAFF -- Firefighters & Captains Firefighters; Fire Captains	Teamsters Welfare Trust Plan "A"	1,293.90	1,017.44	76.45%	276.46	23.55%
	Teamsters Welfare Trust Plan "B"	87.50	87.50	95.66%	0.00	4.34%
	Teamsters Welfare Trust Plan "EXT"	14.90	14.90	93.96%	0.00	6.04%
	TOTAL	\$1,396.30	\$1,119.84	77.97%	276.46	22.03%
Police Guild Police Patrol Officers, Detectives, Sergeants	Teamsters Welfare Trust Plan "A"	1,293.90	1,118.83	78.56%	178.87	21.44%
	Teamsters Welfare Trust Plan "B"	87.50	83.70	95.66%	0.00	4.34%
	Teamsters Welfare Trust Plan "EXT"	14.90	14.90	93.96%	0.00	6.04%
	TOTAL	\$1,396.30	\$1,217.43	79.92%	178.87	20.08%
Teamsters--Office/Clerical Finance Clerks; Actg. Spec. W/Certification; Office Asst.; Asst. Court Admin.; Court Clerks;	Teamsters Welfare Trust Plan "A"	1,293.90	1,070.73	79.49%	223.17	20.51%
	Teamsters Welfare Trust Plan "B"	87.50	87.50	95.66%	0.00	4.34%
	Teamsters Welfare Trust Plan "EXT"	14.90	14.90	93.96%	0.00	6.04%
	TOTAL	\$1,396.30	\$1,173.13	80.76%	223.17	19.24%
Teamsters--Public Safety Correction Officers, /Communication Officers-Dispatchers, Receptionists; Data Entry Clerk	Teamsters Welfare Trust Plan "A"	1,293.90	1,016.65	74.50%	277.25	25.10%
	Teamsters Welfare Trust Plan "B"	130.50	130.50	96.24%	0.00	3.76%
	Teamsters Welfare Trust Plan "EXT"	14.90	14.90	67.11%	0.00	32.89%
	TOTAL	\$1,439.30	\$1,162.05	76.93%	277.25	23.07%
Teamsters--Public Works Sewer, Water, Streets, & Parks Supervisors; Streets Asst. Supervisors; Maint. Workers; Mechanic; Water Specialist; Operators; Code Enforcement; WasteWater Lead and Building Inspector. (If MOA is Approved)	Teamsters Welfare Trust Plan "A"	1,293.90	1,070.73	79.49%	223.17	20.51%
	Teamsters Welfare Trust Plan "B"	87.50	87.50	95.66%	0.00	4.34%
	Teamsters Welfare Trust Plan "EXT"	14.90	14.90	93.96%	0.00	6.04%
	TOTAL	\$1,396.30	\$1,173.13	80.76%	223.17	19.24%