

ORDINANCE 2014 - 05



**AN ORDINANCE OF THE CITY COUNCIL OF  
THE CITY OF SUNNYSIDE, WASHINGTON,  
ADOPTING EMPLOYER INSURANCE PREMIUM CONTRIBUTION RATES  
FOR NON-REPRESENTED EMPLOYEES EFFECTIVE JANUARY 1, 2014**

**WHEREAS**, State law, Chapter 35A.11.020 RCW provides that the legislative body of each code city to “fix the compensation and working conditions” of its officers and employees; and

**WHEREAS**, for employees covered by collective bargaining agreements, their classification, compensation and benefits are fixed as part of the adoption of an ordinance authorizing the City Manager to sign the collective bargaining agreement on behalf of the City of Sunnyside; and

**WHEREAS**, non-represented employees of the City of Sunnyside do not have a collective bargaining agreement that fixes their compensation and working conditions;

**NOW, THEREFORE, IT IS HEREBY ORDAINED BY THE CITY COUNCIL OF THE CITY OF SUNNYSIDE, WASHINGTON, as follows:**

**Section 1.** The insurance premium contribution by the City of Sunnyside for non-represented employees shall be as follows for coverage effective January 1, 2014. The rate shown for the employee contribution is for reference only and not an indication of future contribution levels or rates to be paid by the employee.

**Section 2.** Should any section, paragraph, sentence, clause or phrase of this Ordinance, or its application to any person or circumstances, be declared unconstitutional or otherwise invalid for any reason, or should any portion of this Ordinance be pre-empted by state or federal law or regulation, such decision or pre-emption shall not affect the validity of the remaining portions of this Ordinance or its application to other persons or circumstances.

**Section 3.** This ordinance shall be effective five days after passage, approval and publication by law.

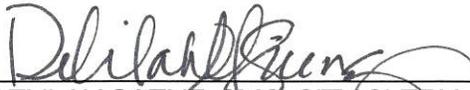
**PASSED** this 28<sup>th</sup> day of April, 2014.

  
\_\_\_\_\_  
JAMES A. RESTUCCI, MAYOR

First Reading: April 14, 2014

Second Reading: April 28, 2014

**ATTEST:**

  
\_\_\_\_\_  
DELILAH SAENZ, CMC, CITY CLERK

**APPROVED AS TO FORM:**

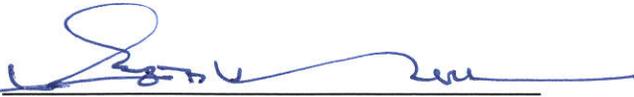
  
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KERR LAW GROUP, PLLC  
Attorneys for the City of Sunnyside

EXHIBIT "A"

2014

EMPLOYER		EMPLOYEE	
\$\$	%	\$\$	%

PREMIUM COST	
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GROUP #1	PREMIUM COST	EMPLOYER	EMPLOYEE
Current Fire Chief, Human Resources Officer and City Clerk	1,208.55	1,208.55	100.00%
	87.50	87.50	100.00%
	14.90	14.90	100.00%
<b>TOTAL</b>	<b>\$1,310.95</b>	<b>\$1,310.95</b>	<b>100.00%</b>

Non-Represented (SPEA organized)	PREMIUM COST	EMPLOYER	EMPLOYEE
City Manager, Police Chief, Public Works Director, Battalion Chief, Public Works Superintendent; Planning Supervisor, Building Inspector, Code Enforcement Officer; Admin. Assistants; Finance Director; Financial Analyst; Crime Analyst.; Recreation Coordinator; Jail Sergeant, Commanders	1,018.51	1,018.51	80.49%
	87.50	87.50	100.00%
	14.90	14.90	100.00%
<b>TOTAL</b>	<b>\$1,042.13</b>	<b>\$1,042.13</b>	<b>81.69%</b>

IAFF -- Firefighters & Captains	PREMIUM COST	EMPLOYER	EMPLOYEE
Firefighters, Fire Captains	952.14	952.14	76.45%
	83.70	83.70	95.66%
	14.90	14.90	93.96%
<b>TOTAL</b>	<b>\$1,050.74</b>	<b>\$1,050.74</b>	<b>77.97%</b>

Police Guild	PREMIUM COST	EMPLOYER	EMPLOYEE
Police Patrol Officers, Detectives, Sergeants	1,033.48	1,033.48	78.56%
	83.70	83.70	95.66%
	14.90	14.90	93.96%
<b>TOTAL</b>	<b>\$1,128.28</b>	<b>\$1,128.28</b>	<b>79.92%</b>

Teamsters--Office/Clerical	PREMIUM COST	EMPLOYER	EMPLOYEE
Accounting Assistant; Actg. Spec. W/Certification; Utility Billing Clerk; AP Clerk; Office Asst.; Asst. Court Admin.; Court Clerks;	932.64	932.64	79.49%
	83.70	83.70	95.66%
	14.90	14.90	93.96%
<b>TOTAL</b>	<b>\$1,030.34</b>	<b>\$1,030.34</b>	<b>80.76%</b>

Teamsters--Public Safety	PREMIUM COST	EMPLOYER	EMPLOYEE
Correction Officers, /Communication Officers-Dispatchers, Receptionists, Data Entry Clerk	952.64	952.64	74.90%
	130.50	130.50	96.24%
	14.90	14.90	67.11%
<b>TOTAL</b>	<b>\$1,098.04</b>	<b>\$1,098.04</b>	<b>76.93%</b>

EXHIBIT "A"

Teamsters--Public Works	
Sewer, Water, Streets, & Parks Supervisors; Sewer, Water, Streets Asst. Supervisors; Maint. Workers; Mechanic; Water Specialist; Operators	
Teamsters Welfare Trust Plan "A"	
Teamsters Welfare Trust Plan "B"	
Teamsters Welfare Trust Plan "EXT"	
<b>TOTAL</b>	

1,208.55
87.50
14.90
<b>\$1,310.95</b>

1,109.12	79.49%	201.83	20.51%
87.50	95.66%	0.00	4.34%
14.90	93.96%	0.00	6.04%
<b>\$1,090.34</b>	<b>80.76%</b>	<b>201.83</b>	<b>19.24%</b>