

RESOLUTION 2013 - 48



**A RESOLUTION OF THE CITY COUNCIL OF THE
CITY OF SUNNYSIDE, WASHINGTON APPROVING
SALARY RECLASSIFICATION FOR POLICE DEPARTMENT
ADMINISTRATIVE ASSISTANT/CRIME ANALYST**

WHEREAS, the City of Sunnyside previously combined the Police Department Administrative Assistant and Police Crime Analyst into a combined position; and

WHEREAS, the pay scale for each of these positions was comprised of 50% of a step from each position; and

WHEREAS, a reclassification of this pay scale will more equitably compensate this position and allow the department to better recruit and retain a Police Department Administrative Assistant/Crime Analyst; and

WHEREAS, the City Council finds and determines that approval and ratification of said resolution is in the best interest of residents of the City of Sunnyside and will promote the general health, safety and welfare.

NOW, THEREFORE, IT IS HEREBY RESOLVED BY THE CITY COUNCIL OF THE CITY OF SUNNYSIDE, WASHINGTON, as follows:

SECTION 1. That the Police Department Administrative Assistant/Crime Analyst salary shall be increased as shown in Exhibit "A" attached hereto and incorporated herein by this reference.

SECTION 2. This Resolution shall be effective upon passage, approval and signatures hereon in accordance with law.

PASSED this 10th day of June, 2013.



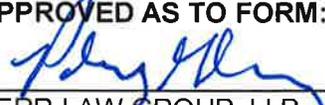
JAMES A. RESTUCCI, MAYOR

ATTEST:



DELILAH SAENZ, CMC, CITY CLERK

APPROVED AS TO FORM:



KERR LAW GROUP, LLP
Attorneys for the City of Sunnyside



EXHIBIT "A"

Office of the Chief of Police

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www.ci.sunnyside.wa.us

6-4-13

MEMORANDUM:

TO: John Darrington, Interim City Manager

FROM: DC Schenck

REFERENCE: Crime Analyst Salary

As discussed at the city council meeting on May 28, 2013, I am proposing an increase to the salary of the crime analyst position before we post this position.

I compared the salary of all of the Eastern Washington crime analysts I have been able to identify (see attached email). After discussing this with you, I presented this data to council with our joint recommendation the salary be adjusted to the existing salary scale of an administrative assistant.

The combined Administrative Assistant/Crime Analyst position would be as follows:

A	B	C	D	E
3358	3526	3702	3887	4082

EXHIBIT "A"

If we continue this position as 50% Analyst and 50% Admin Assistant, I propose taking the starting (low) average Analyst salary \$3,994 at 50% and the starting (low) Administrative Assistant \$3,358 at 50% as the starting combined.

This would create a starting monthly of \$3,676 with 5% increments per year to step E.

	A	B	C	D	E
Proposed	\$ 3,676	\$ 3,860	\$ 4,053	\$ 4,256	\$ 4,468

I would like to present this to the Public Safety Committee next Tuesday. The increased salary would be made up this year with the absent months of our previous analyst.

City of Sunnyside
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