

RESOLUTION NO. 2013 - 22



**A RESOLUTION OF THE CITY COUNCIL OF THE  
CITY OF SUNNYSIDE, WASHINGTON, APPROVING  
MEMORANDUM OF UNDERSTANDING WITH  
INTERNATIONAL ASSOCIATION OF FIREFIGHTERS,  
LOCAL NO. 3542**

**WHEREAS**, the City of Sunnyside and International Association of Fire Fighters, Local No. 3542 have previously entered into collective bargaining agreements; and

**WHEREAS**, the parties have negotiated a Memorandum of Understanding regarding giving up their 2013 Cost of Living @ 2.16 % and their MERP benefits to assist with the budget to maintain their Deputy Fire Chief position through October 2013; and

**WHEREAS**, the City Council finds and determines that approval of such Memorandum of Understanding is in the best interests of residents of the City of Sunnyside and will promote the general health, safety and welfare.

**NOW, THEREFORE, IT IS HEREBY RESOLVED BY THE CITY COUNCIL OF THE CITY OF SUNNYSIDE, WASHINGTON**, as follows:

**SECTION 1.** That the Memorandum of Understanding, a copy of which is attached hereto as Exhibit "A" and incorporated herein by this reference, by and between the City of Sunnyside and International Association of Fire Fighters Local No. 3542, is hereby approved; and the Interim City Manager is hereby authorized to execute such Memorandum of Understanding for and on behalf of the City of Sunnyside.

**SECTION 2.** This Resolution shall be effective upon passage, approval and signatures hereon in accordance with law.

**PASSED** this 25<sup>th</sup> day of March, 2013.



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JAMES A. RESTUCCI, MAYOR

**ATTEST:**



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DELILAH SAENZ, CMC, CITY CLERK

**APPROVED AS TO FORM:**



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KERR LAW GROUP, LLP  
Attorneys for the City of Sunnyside

**MEMORANDUM OF UNDERSTANDING  
BY AND BETWEEN  
CITY OF SUNNYSIDE, WASHINGTON  
AND  
INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS UNION LOCAL #3542**

**This agreement pertains to concessions made by Local #3542 to prevent demotions or layoffs.**

The Union agrees to give the City the following concessions:

- 1.) The Union agrees to forego its COLA for 2013.
- 2.) The Union agrees to suspend the MERP plan through December 31, 2013.

In exchange for these concessions, The City agrees to give the Union the following concessions:

- 1.) There will be no changes to staffing or demotions for any fire department employees in 2013 with the exception of the Deputy Chief position. Lloyd Hazzard, the current Deputy Chief will retire no later than October 31, 2013.
- 2.) If there are any cuts, layoffs, demotions, or other decreases to fire department staffing beyond the Deputy Chief position on October 31, 2013, the Union will receive both the COLA and the MERP it agreed to forego retroactively to January 1, 2013.

This memorandum of understanding is in effect until the expiration of the current collective bargaining agreement, December 31, 2013. This memorandum of understanding only applies to the current members of the International Association of Firefighters local #3542.

**City of Sunnyside**

**International Association of  
Firefighters Union Local #3542**

~~Frank Sweet~~ John C. Darrington  
Interim City Manager

Mike Beckwith, President  
I.A.F.F. Local #3542

Date

Date