



**AN ORDINANCE OF THE CITY COUNCIL OF
THE CITY OF SUNNYSIDE, WASHINGTON,
ADOPTING EMPLOYER INSURANCE PREMIUM CONTRIBUTION RATES
FOR NON-REPRESENTED EMPLOYEES EFFECTIVE JANUARY 1, 2013**

WHEREAS, State law, Chapter 35A.11.020 RCW provides that the legislative body of each code city to “fix the compensation and working conditions” of its officers and employees; and

WHEREAS, for employees covered by collective bargaining agreements, their classification, compensation and benefits are fixed as part of the adoption of an ordinance authorizing the City Manager to sign the collective bargaining agreement on behalf of the City of Sunnyside; and

WHEREAS, non-represented employees of the City of Sunnyside do not have a collective bargaining agreement that fixes their compensation and working conditions;

NOW, THEREFORE, IT IS HEREBY ORDAINED BY THE CITY COUNCIL OF THE CITY OF SUNNYSIDE, WASHINGTON, as follows:

Section 1. The insurance premium contribution by the City of Sunnyside for non-represented employees shall be as follows for coverage effective January 1, 2013. The rate shown for the employee contribution is for reference only and not an indication of future contribution levels or rates to be paid by the employee.

<u>INSURANCE TYPE</u>	<u>PLAN</u>	<u>CITY OF SUNNYSIDE CONTRIBUTION</u>	<u>EMPLOYEE CONTRIBUTION (FOR REFERENCE ONLY)</u>
EAP-1 Executive, Administrative & Professional Group 1 <ul style="list-style-type: none"> • City Manager • Department Heads 	• MEDICAL – Washington Teamsters Welfare Trust Plan “A”	\$1173.35	\$0.00
	• DENTAL – Washington Teamsters Welfare Trust Plan “B”	\$87.50	\$0.00
	• VISION – Washington Teamsters Welfare Trust Plan “EXT”	\$14.90	\$0.00
	• TOTAL	\$1275.75	\$0.00

<u>INSURANCE TYPE</u>	<u>PLAN</u>	<u>CITY OF SUNNYSIDE CONTRIBUTION</u>	<u>EMPLOYEE CONTRIBUTION (FOR REFERENCE ONLY)</u>
EAP-2 Executive, Administrative & Professional Group 2 <ul style="list-style-type: none"> • City Clerk (Exec. Asst to City Manager) • HR & Payroll Director (Asst. to City Manager) 	• MEDICAL -- Washington Teamsters Welfare Trust Plan "A"	\$1173.35	<i>\$0.00</i>
	• DENTAL – Washington Teamsters Welfare Trust Plan "B"	\$87.50	<i>\$0.00</i>
	• VISION -- Washington Teamsters Welfare Trust Plan "EXT"	\$14.90	<i>\$0.00</i>
	• TOTAL	\$1275.75	<i>\$0.00</i>
EAP-3 Management Supervisory Group 3 <ul style="list-style-type: none"> • Deputy Chief-PD • Assistant Dept. Heads • Public Works Superintendent • Planner/Admin Assistant 	• MEDICAL – Washington Teamsters Welfare Trust Plan "A"	\$995.29	<i>\$178.07</i>
	• DENTAL – Washington Teamsters Welfare Trust Plan "B"	\$87.50	<i>\$0.00</i>
	• VISION -- Washington Teamsters Welfare Trust Plan "EXT"	\$14.90	<i>\$0.00</i>
	• TOTAL	\$1,275.75	<i>\$178.07</i>
Non-Represented <ul style="list-style-type: none"> • Building Inspector • Code Enforcement Officer • Crime Analyst/Admin. Assistant 	• MEDICAL -- Washington Teamsters Welfare Trust Plan "A"	\$995.29	<i>\$178.07</i>
	• DENTAL – Washington Teamsters Welfare Trust Plan "B"	\$87.50	<i>\$0.00</i>
	• VISION -- Washington Teamsters Welfare Trust Plan "EXT"	\$14.90	<i>\$0.00</i>
	• TOTAL	1275.75	<i>\$178.07</i>

Section 2. The rates shown above for employees who are members of the newly formed unit, Sunnyside Professional Employees Association (SPEA), reflect the status quo, as is required during the pendency of labor negotiations; provided, however, the contribution levels may change in the future depending on the outcome of labor negotiations relating to this new bargaining unit.

Section 3. Should any section, paragraph, sentence, clause or phrase of this Ordinance, or its application to any person or circumstances, be declared unconstitutional or otherwise invalid for any reason, or should any portion of this Ordinance be pre-empted by state or federal law or regulation, such decision or pre-emption shall not affect the validity of the remaining portions of this Ordinance or its application to other persons or circumstances.

Section 4. This ordinance shall be effective five days after passage, approval and publication by law.

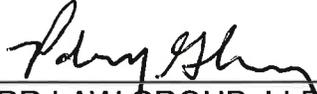
PASSED this 11th day of February, 2013.


MIKE FARMER, MAYOR

ATTEST:


DELILAH SAENZ, CMC, CITY CLERK

APPROVED AS TO FORM:


KERR LAW GROUP, LLP
Attorneys for the City of Sunnyside