

ORDINANCE 2018 - 22

**AN ORDINANCE OF THE CITY OF SUNNYSIDE, WASHINGTON,
ADOPTING THE CITY OF SUNNYSIDE
2019 CLASSIFICATION AND COMPENSATION SCHEDULE**

WHEREAS, State law, Chapter 35A.11.020 RCW provides that the legislative body of each code city to “fix the compensation” of its officers and employees; and

WHEREAS, Cost of Living Adjustments has been previously authorized per Collective Bargaining Agreements and incorporated into the 2019 budget; and

WHEREAS, the Classification and Compensation Schedule for 2019 has been modified to include such increases; and

WHEREAS, the City Council of the City of Sunnyside finds and determines that modification of such schedule will promote the general health, safety and welfare.

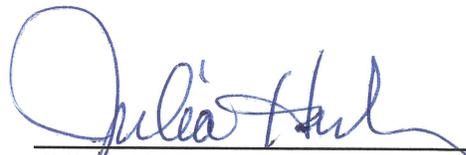
NOW THEREFORE, IT IS HEREBY ORDAINED BY THE CITY COUNCIL OF THE CITY OF SUNNYSIDE, WASHINGTON, as follows:

SECTION 1. The City of Sunnyside 2019 Classification and Compensation Schedule, attached hereto as Exhibit A and incorporated herein by this reference is hereby adopted.

SECTION 2. This Classification and Compensation Schedule shall be in force and in effect as of January 1, 2019.

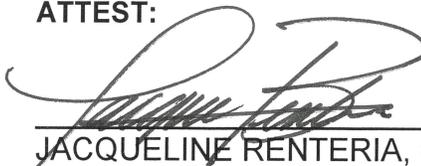
SECTION 3. This Ordinance shall be effective five days after passage, approval and publication as required by law.

PASSED this 17th day of December, 2018.



JULIA HART, MAYOR

ATTEST:



JACQUELINE RENTERIA, CITY CLERK

APPROVED AS TO FORM:



KERR LAW GROUP, LLP
Attorneys for the City of Sunnyside

EXHIBIT A

2019 Classification Compensation Schedule

Adopted Ordinance 2018 - 22

| ELECTED OFFICIALS | |
|-------------------|----------------|
| Position Title | Monthly Salary |
| Mayor | \$600/month |
| Deputy Mayor | \$500/month |
| Councilmembers | \$400/month |

| APPOINTED POSITIONS | |
|---------------------|---------------|
| Position Title | Annual Salary |
| City Manager | \$130,000 |

| *NON-REPRESENTED POSITIONS - 2.53% | | |
|--------------------------------------|------------------------|------------------------|
| Position Title | Minimum Monthly Salary | Maximum Monthly Salary |
| Fire Chief | \$7,125 | \$9,713 |
| Police Chief | \$7,125 | \$9,713 |
| Public Works/Community Dev. Director | \$7,006 | \$8,796 |
| Finance/Admin. Services Director | \$7,006 | \$8,796 |
| Battalion Chief | \$6,675 | \$8,366 |
| Police Commander | \$6,675 | \$8,366 |
| Community Services Supervisor | \$5,443 | \$7,318 |
| Finance Supervisor | \$5,443 | \$7,318 |
| City Clerk/Executive Assistant | \$5,107 | \$6,974 |
| Human Resources Assistant | \$5,606 | \$6,974 |
| Administrative Assistant | \$3,615 | \$4,493 |
| Recreation Coordinator | \$3,615 | \$4,493 |

| *NON-REPRESENTED SEASONAL POSITIONS | | |
|--------------------------------------|--------------------|--------------------|
| Position Title | Minimum Hourly Pay | Maximum Hourly Pay |
| Cashier | \$12.00 | \$12.75 |
| Lifeguard | \$12.00 | \$12.75 |
| Pool Assistant Manager | \$13.00 | \$15.00 |
| Pool Manager | \$14.00 | \$16.00 |
| Temporary Laborers (Seasonal Maint.) | \$15.72 | \$18.97 |
| Building Inspector - Seasonal | - | \$23.65 |

**Per Initiative 1433, minimum wage scheduled to increase from \$11.50/hr to \$12/hr for 2019.
All wages have been adjusted accordingly.*

| IAFF POSITIONS* | | |
|-----------------|------------------------|------------------------|
| Position Title | Minimum Monthly Salary | Maximum Monthly Salary |
| Firefighter | \$4,671 | \$5,676 |
| Captain | \$5,840 | \$6,616 |

| POLICE GUILD POSITIONS - 2.5% per CBA A-2018-66 | | |
|---|------------|------------|
| Position Title | Salary | Salary |
| Patrol Officer - Pre-Academy | - | \$4,658.31 |
| Patrol Officer - Post-Academy | - | \$4,818.19 |
| Patrol Officer | \$5,087.71 | \$6,184.51 |
| Sergeant | \$6,446.96 | \$7,835.50 |

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2019 Classification Compensation Schedule

Adopted Ordinance 2018 - 22

| TEAMSTER'S POSITIONS | | |
|---|--------------------------------------|--------------------------------------|
| <i>Position Title</i> | <i>Minimum Monthly Salary (hrly)</i> | <i>Maximum Monthly Salary (hrly)</i> |
| Office/Clerical - 3.6%, + .10 per CBA A-2017-19 | | |
| Accounting Specialist I with cert | \$4,257.52 (24.56) | \$5,223.33 (30.13) |
| Accounting Specialist I w/o cert | \$4,175.77 (24.09) | \$5,122.77 (29.55) |
| Technicians: Finance/Court Clerks | \$3,358.16 (19.37) | \$4,118.95 (23.76) |
| Accounting Assistant I includes: Building Secretary; Permit Coordinator; Park & Rec Asst.; Office Asst. | \$3,198.73 (18.45) | \$3,923.22 (22.63) |
| Public Works - 2% per CBA A-2018-67 | | |
| Waste Plant Operator I - II - III | \$3,891.33 (22.45) | \$4,778.80 (27.57) |
| WDM I - II - III | \$3,780.40 (21.81) | \$4,641.87 (26.78) |
| Maintenance Worker (Parks, Streets, Fog, Water) | \$3,780.40 (21.81) | \$4,641.87 (26.78) |
| Fleet Maintenance | \$4,210.27 (24.29) | \$5,170.53 (29.83) |
| Building Inspector | \$4,432.00 (27.30) | \$5,810.13 (33.52) |
| Code Enforcement Officer | \$4,371.47 (25.22) | \$5,408.00 (31.20) |
| Police Support - 2% per CBA A-2017-37 | | |
| Corrections Officer | \$3,939.72 (22.73) | \$4,794.10 (27.66) |
| Communications Officer | \$3,749.72 (21.63) | \$4,557.56 (26.29) |
| Receptionist II | \$3,579.09 (20.65) | \$4,351.29 (25.10) |
| Pre-Academy Corrections Officer | \$3,504.12 (20.22) | - |
| Crime Analyst/Evidence Technician | \$3,457.47 (19.95) | \$4,561.97 (26.32) |
| Data Entry Clerk/Receptionist I | \$3,409.76 (19.67) | \$4,146.52 (23.92) |
| Division Supervisors - 2% per CBA | | |
| Wastewater Division Supervisor | \$4,715.20 (27.20) | \$5,789.03 (33.40) |
| Public Works Division Supervisors | \$4,584.77 (26.45) | \$5,628.89 (32.47) |
| Police Support Division Supervisor | \$6,028.60 (34.78) | \$7,401.54 (42.70) |
| Court Division Supervisor | \$3,899.19 (22.50) | \$4,787.18 (27.62) |

*Contract unsettled for 2019