

ORDINANCE 2017 - 16

**AN ORDINANCE OF THE CITY OF SUNNYSIDE, WASHINGTON,  
REPEALING ORDINANCE 2013-04 IN ITS ENTIRETY AND  
ADOPTING A NEW ORDINANCE SETTING THE CITY OF SUNNYSIDE  
2018 CLASSIFICATION AND COMPENSATION SCHEDULE**

**WHEREAS**, the City Council has previously adopted and approved the annual budget for the Year 2018; and

**WHEREAS**, the City Council, in accordance with Sunnyside Municipal Code 2.62.050, shall be the sole authority to create or eliminate regular full-time and regular part-time positions for the City of Sunnyside and only those positions listed on the classification and compensation schedule shall be considered positions authorized by the City Council; and

**WHEREAS**, the City Manager, in accordance with Sunnyside Municipal Code 2.62.050, shall review and make recommendations to the City Council regarding adjustments and changes to the classification and compensation schedule; and

**WHEREAS**, the City Council of the City of Sunnyside finds and determines that implementation of such classification and compensation will promote the general health, safety and welfare of the residents of the City of Sunnyside, and will promote the efficient provision of city services to such residents.

**NOW THEREAFTER, IT IS HEREBY ORDAINED BY THE CITY COUNCIL OF THE CITY OF SUNNYSIDE, WASHINGTON**, as follows:

**SECTION 1.** Ordinance 2013-04, attached hereto as Exhibit A and adopted February 11, 2013, is hereby repealed in its entirety.

**SECTION 2.** The City of Sunnyside 2018 Classification and Compensation Schedule, attached hereto as Exhibit B, is hereby adopted.

**SECTION 3.** This 2018 Classification and Compensation Schedule shall be in force and effect as of January 1, 2018.

**SECTION 4.** This Ordinance shall be effective five days after passage, approval and publication as required by law.

PASSED this 27 day of November, 2017.



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DEAN BROERSMA, DEPUTY MAYOR

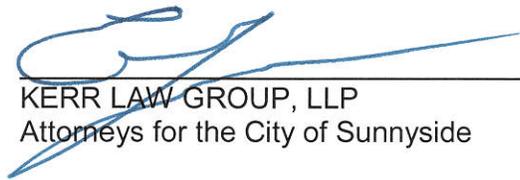
ATTEST:



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DEBORAH A. ESTRADA, CMC, CITY CLERK

APPROVED AS TO FORM:



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KERR LAW GROUP, LLP  
Attorneys for the City of Sunnyside



## ORDINANCE 2013 - 04

**AN ORDINANCE OF THE CITY OF SUNNYSIDE, WASHINGTON, ADOPTING  
THE CITY OF SUNNYSIDE 2013 NON-UNION SALARY SCHEDULE AND  
AMENDING THE CITY PERSONNEL MANUAL  
2013 NON-UNION MONTHLY SALARY MATRIX**

**WHEREAS**, the City Council has previously adopted and approved the annual budget for the Year 2013, all pursuant to Ordinance 2013-30; and

**WHEREAS**, such Budget incorporated said pay grades which shall apply to all employees hired on or after January 1, 2013; and

**WHEREAS**, the City Council of the City of Sunnyside finds and determines that implementation of such pay grades will promote the general health, safety and welfare.

**NOW THEREAFTER, IT IS HEREBY ORDAINED BY THE CITY COUNCIL OF THE CITY OF SUNNYSIDE, WASHINGTON**, as follows:

**SECTION 1.** The City of Sunnyside 2013 Non-Union Monthly Salary Schedule is hereby adopted as follows:

**CITY OF SUNNYSIDE  
2013 NON-UNION MONTHLY SALARY SCHEDULE**

POSITION	PAY GRADE	MONTHLY MINIMUM	MONTHLY MAXIMUM
Attorney, Chief PD-Fire, Finance Director	102	\$6508	\$7990
Deputy Police/Deputy Fire Chief	103	\$6031	\$7329
PW Superintendent	104	\$5211	\$6648
Asst. Dept./HR	105	\$5208	\$6335
Public Works Foreman	106	\$5417	-
Battalion Chief (LEOFF 1)	27	\$4960	\$6031
Building Inspector, City Clerk	107	\$4286	\$5211
Code Enforcement Officer	108	\$4082	\$4963
Admin. Asst./Crime Analyst	110	\$3415.44	\$3586.21
Admin. Asst./Planner	109		\$4644.50
Recreation Coordinator	111	\$2109	

**SECTION 2.** This Salary Schedule shall be in force and effect as of January 1, 2013.

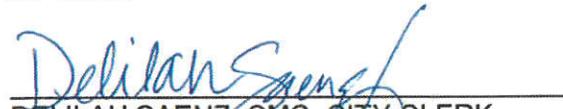
**SECTION 3.** This Ordinance shall be effective five days after passage, approval and publication as required by law.

**PASSED** this 11<sup>th</sup> day of February, 2013.

EXHIBIT A

  
MIKE FARMER, MAYOR

ATTEST:

  
DELILAH SAENZ, CMC, CITY CLERK

APPROVED AS TO FORM:

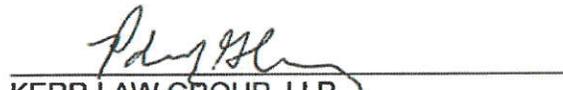
  
KERR LAW GROUP, LLP  
Attorneys for the City of Sunnyside

EXHIBIT B  
2018 City of Sunnyside  
Classification and Compensation Schedule

<b>APPOINTED POSITIONS</b>	
<i>Position Title</i>	<i>Annual Salary</i>
City Manager	\$115,500

<b>*NON-REPRESENTED POSITIONS - 2.25% COLA</b>		
<i>Position Title</i>	<i>Minimum Monthly Salary</i>	<i>Maximum Monthly Salary</i>
Fire Chief	\$6,949	\$9,473
Police Chief	\$6,949	\$9,473
Public Works/Community Dev. Director	\$6,833	\$8,579
Finance/Admin. Services Director	\$6,833	\$8,579
Battalion Chief	\$6,510	\$8,160
Police Commander	\$6,510	\$8,160
Community Services Supervisor	\$5,309	\$7,137
Finance Supervisor	\$5,309	\$7,137
Human Resources Assistant	\$5,468	\$6,802
City Clerk/Executive Assistant	\$4,981	\$6,802
Administrative Assistant	\$3,526	\$4,382
Recreation Coordinator	\$3,526	\$4,382

<b>*NON-REPRESENTED SEASONAL POSITIONS</b>		
<i>Position Title</i>	<i>Minimum Hourly Pay</i>	<i>Maximum Hourly Pay</i>
Cashier	\$11.50	\$12.25
Lifeguard	\$11.50	\$12.25
Pool Manager	\$13.50	\$15.50
Pool Assistant Manager	\$12.50	\$14.50
Temporary Laborers (Seasonal Maint.)	\$15.22	\$18.47
Building Inspector - Seasonal	-	\$23.15

*\*Per Initiative 1433, minimum wage scheduled to increase from \$11/hr to \$11.50/hr for 2018.  
All wages have been adjusted accordingly.*

<b>IAFF POSITIONS - 2% per CBA</b>		
<i>Position Title</i>	<i>Minimum Monthly Salary</i>	<i>Maximum Monthly Salary</i>
Firefighter	\$4,671	\$5,676
Captain	\$5,840	\$6,616

<b>POLICE GUILD POSITIONS*</b>		
<i>Position Title</i>	<i>Salary</i>	<i>Salary</i>
Patrol Officer - Pre-Academy	-	\$4,106.79
Patrol Officer - Post-Academy	-	\$4,247.75
Patrol Officer	\$4,485.37	\$5,756.65
Sergeant	\$5,724.98	\$7,493.76

*\*Contract Unsettled for 2017, 2018*

EXHIBIT B  
2018 City of Sunnyside  
Classification and Compensation Schedule

<b>TEAMSTER'S POSITIONS</b>		
<i>Position Title</i>	<i>Minimum Monthly Salary (hrly)</i>	<i>Maximum Monthly Salary (hrly)</i>
<b>Office/Clerical - 2% per CBA</b>		
Accounting Specialist I with cert	\$4,092.84 (23.61)	\$5,024.93 (28.99)
Accounting Specialist I w/o cert	\$4,013.78 (23.16)	\$4,927.87 (28.43)
Technicians: Finance/Court Clerks	\$3,224.58 (18.60)	\$3,958.93 (22.84)
Accounting Assistant I includes: Building Secretary; Permit Coordinator; Park & Rec Asst.; Office Asst.	\$3,070.69 (17.72)	\$3,770 (21.75)
<b>Public Works*</b>		
Wastewater Treatment Plant Operator	\$3,750.88 (21.64)	\$4,605.09 (26.57)
Wastewater Laboratory Technician	\$3,750.88 (21.64)	\$4,605.09 (26.57)
Wastewater Collection Technician	\$3,644.34 (21.03)	\$4,474.31 (25.81)
Water Systems Specialist	\$3,644.34 (21.03)	\$4,474.31 (25.81)
Maintenance Worker	\$3,644.34 (21.03)	\$4,474.31 (25.81)
Mechanic	\$3,644.34 (21.03)	\$4,474.31 (25.81)
Parks Worker	\$3,644.34 (21.03)	\$4,474.31 (25.81)
Building Inspector		\$5,595.20 (32.28)
Code Enforcement Officer	\$4,081.58 (23.55)	\$4,517.07 (26.06)
<b>Police Support - 2.5% per CBA</b>		
Corrections Officer	\$3,862.47 (22.28)	\$4,700.10 (27.12)
Communications Officer	\$3,676.19 (21.21)	\$4,468.20 (25.78)
Hospital Security	-	\$3,634.37 (20.97)
Receptionist II	\$3,508.91 (20.24)	\$4,265.97 (24.61)
Pre-Academy Corrections Officer	\$3,435.41 (19.82)	\$4,097.23 (23.64)
Crime Analyst/Evidence Technician	\$3,389.68 (19.56)	\$4,472.52 (25.80)
Data Entry Clerk/Receptionist I	\$3,342.90 (19.29)	\$4,065.21 (23.45)
<b>Division Supervisors - 2.25% per CBA</b>		
Wastewater Division Supervisor	\$4,715.20 (27.20)	\$5,789.03 (33.40)
Public Works Division Supervisors	\$4,584.77 (26.45)	\$5,628.89 (32.47)
Police Support Division Supervisor	\$6,028.60 (34.78)	\$7,401.54 (42.70)
Court Division Supervisor	\$3,899.19 (22.50)	\$4,787.18 (27.62)

\*Contract Unsettled for 2018